



Executive Committee Meeting
December 2, 2024, 8:15 am by Zoom

AGENDA

Members: David Morley, Jesica Mackey, Sen. Gerald Malloy, Dr. Amy Williams, Wes Wooten: **Staff:** Tracy Ann Vandervliet and Derek Cromwell

I. Local Partnership Executive Directors: Hire, Salary, Compensation, Evaluation

Process pursuant to Act 81.

- a. Oconee County First Steps – Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- b. Aiken County First Steps - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- c. Allendale County First Steps - Action needed. Local board recommendation attached.
- d. Anderson County First Steps - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- e. Beaufort County First Steps - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- f. Berkeley County First Steps - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- g. Calhoun County First Steps - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- h. Greenwood County First Steps - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- i. Lancaster County First Steps - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- j. Laurens County First Steps - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- k. McCormick County First Steps - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- l. Williamsburg County First Steps - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.

II. Action Required: Executive session for local partnership personnel matters: Oconee County First Steps – Hiring and Compensation; Aiken County First Steps – Compensation; Allendale County First Steps – Compensation & Evaluation; Anderson County First Steps – Compensation & Evaluation; Beaufort County First Steps – Compensation & Evaluation; Berkeley County First Steps – Compensation & Evaluation; Calhoun County First Steps – Compensation; Greenwood County First Steps – Compensation; Lancaster County First Steps – Compensation & Evaluation; Laurens County First Steps – Compensation; McCormick County First Steps – Compensation; Williamsburg County First Steps – Compensation; Lexington County First Steps – Compensation

Motion: To enter executive session for the purpose of personnel matters: to discuss local partnership board recommendations to hire and establish the salary of an executive director for Oconee County First Steps; Aiken County First Steps executive director compensation; Allendale

County First Steps executive director compensation; Anderson County First Steps executive director compensation; Beaufort County First Steps executive director compensation; Berkeley County First Steps executive director compensation; Calhoun County First Steps executive director compensation; Greenwood County First Steps executive director compensation; Laurens County First Steps executive director compensation; Lancaster County First Steps executive director compensation; McCormick County First Steps executive director compensation; Williamsburg County First Steps executive director compensation; and Lexington County First Steps executive director compensation;

Motion: To exit executive session.

Actions Required:

Motion: To approve the proposed Oconee County First Steps executive director candidate and salary, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To deny the proposed Aiken County First Steps executive director stipend, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Allendale County First Steps executive director compensation increase at a revised rate, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To deny the proposed Allendale County First Steps executive director bonus, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Anderson County First Steps executive director compensation increase at a revised rate, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Beaufort County First Steps executive director stipend, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To deny the proposed Beaufort County First Steps executive director bonus, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Berkeley County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To deny the proposed Calhoun County First Steps executive director bonus, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Greenwood County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Lancaster County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Laurens County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed McCormick County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Williamsburg County First Steps executive director compensation at a revised rate, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed Lexington County First Steps executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

III. **Motion** to adjourn meeting.