

# Kinder Academy: First Steps 4K Lead Teacher

## Position Details:

Location: 302 South Beltline Blvd., Columbia, SC

Job Type: Full-Time

Wages: Based on education experience

## About First Steps 4K

The Child Early Reading Development and Education Program (CERDEP), also known as, First Steps 4K, was created as a pilot program in 2006 and codified alongside the state's Read to Succeed legislation (Act 284) in June 2014. Children who qualify for free- or reduced-price lunch, those receiving Medicaid, or those with a documented developmental delay were eligible to participate in First Steps 4K at no cost to the family. First Steps 4K is co-administered in private preschool settings by South Carolina First Steps to School Readiness (First Steps), the state's school readiness initiative.

## Job Purpose

The 4-Year-Old Kindergarten (4K) Lead Teacher provides a safe and nurturing environment for children that encourage their social, emotional, physical and cognitive development. The Teacher plans and implements a developmentally appropriate curriculum for enrolled children to prepare students for five-year-old kindergarten.

## Minimum Requirements

- Possess, *at minimum*, a two-year degree in early childhood education or a related field **AND must have completed or be enrolled and demonstrating progress toward the completion of a teacher education program within four-years.**
- At least six months experience in a child care setting
- Provide a minimum of two references familiar with your work history
- Able to pass a Child Abuse and Neglect Central Registry background check
- *Preferred: Bachelor's Degree in early childhood or related field*

## Job Duties

- Create and implement weekly lesson plans in accordance to First Steps 4K approved curriculum, ensures lesson plans are developmentally appropriate and reflecting observations and assessments of individual children and goals
- Engage constructively with individual children during activities and routines
- Adhere to the child care provider's policies and procedures, as well as, First Steps 4K guidelines
- Attend all required First Steps 4K and Department of Social Services trainings and obtain required continuing education hours.
- Demonstrate effective listening, oral and written communication skills
- Maintain a positive work atmosphere by displaying professional behavior to ensure a safe and healthy environment for all students, coworkers, parents, supervisors and the public
- Follow all employer policies and procedures at all times

**To apply, please call 803-722-0415 or email your resume**

**to [kinderacademyleaders@gmail.com](mailto:kinderacademyleaders@gmail.com).**