# HIPPY Home Visitor Workload Comparison:

# Part-Time vs. Full-Time

This document outlines the typical weekly time commitments for HIPPY home visitors based on caseload size. These estimates support program fidelity while allowing time for documentation, travel, and family engagement.

## Workload Comparison Table

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| Task | Part-Time (10–12 Families) | Full-Time (15–18 Families) |
| Home Visits | 10–14 hours | 15–20 hours |
| Travel Time | 2–4 hours | 4–6 hours |
| Weekly Staff Meeting | 1 - 2 hours | 1 - 2 hours  |
| Preparation & Documentation | 2 hours | 3 hours |
| Parent Communication | 2 hours | 3 hours |
| Training / PD | 1–2 hours | 1–2 hours |
| Total Weekly Hours | 27 hours max | 36 hours |

Note: Actual time may vary based on geography, visit format (in-person vs. virtual), and family needs. Both part-time and full-time roles must maintain HIPPY fidelity by completing weekly visits, attending team meetings, and documenting all activities accurately.

**Key Considerations:**

* If visits are clustered in one area or families are seen virtually, total hours may lean toward the lower end (15–16).
* If geography is rural or families are spread out, more travel time may require closer to 20 hours/week.
* This estimate meets HIPPY fidelity, assuming:
	+ Weekly visits are completed
	+ Documentation and planning are timely
	+ Staff meetings and training are attended
	+ Rescheduling missed visits
* Attending additional training or community events
* Supporting high-needs families

Full-time visitors are often expected to engage more deeply with families and provide extended support where needed.