**Job Posting: HIPPY Supervisor**

**Position Title:** HIPPY Program Supervisor
**Location:** Allendale and/or Hampton Counties, SC
**Employment Type:** Full-Time | 12-Month Grant Funded Position, subject to annual renewal based on continued funding and performance
**Compensation:** $45,000 - $50,000, based on experience and education
**Reports To:** Executive Director

**Position Overview:**

The HIPPY Supervisor is responsible for the day-to-day implementation, supervision, and support of the Home Instruction for Parents of Preschool Youngsters (HIPPY) program. This role requires strong leadership, communication, and organizational skills to ensure high-quality service delivery to families in the community.

**Key Responsibilities:**

* Recruit, train, and coach a team of HIPPY Home Visitors
* Oversee outreach and enrollment of eligible families
* Monitor implementation fidelity of weekly home visits
* Support data collection, reporting, and documentation efforts
* Collaborate with schools, community organizations, and health agencies
* Organize and facilitate parent group meetings, trainings, and events
* Ensure compliance with HIPPY USA and SC First Steps guidelines
* Participate in supervisor trainings and ongoing professional development

**Minimum Qualifications:**

* Bachelor’s degree in Early Childhood Education, Human Development, Social Work, or related field
* Supervisory or coaching experience (preferred in family engagement or early education settings)
* Excellent organizational, leadership, and communication skills
* Experience working with diverse populations in rural communities
* Proficiency with email, Zoom, Microsoft Word/Excel, and data systems
* Valid driver's license and reliable transportation

**Preferred Qualifications:**

* Knowledge of the HIPPY model and/or home visiting programs
* Bilingual (English/Spanish) is a plus
* Resident of Allendale, Hampton, or surrounding area

To apply, send resume and cover letter to **ddoctor@hamptonfirststeps.org**

Learn more about HIPPY: <https://www.scfirststeps.org/what-we-do/programs/hippy/>