



Executive Committee Meeting

May 16, 2025, 11:00 a.m. by Teams ([meeting link: https://bit.ly/3YKdG6x](https://bit.ly/3YKdG6x))

AGENDA

Members: David Morley, Jesica Mackey, Dr. Amy Williams, Wes Wooten: **Staff:** Ann Vandervliet and Mark Barnes

I. Call the meeting to order

II. Local Partnership Executive Directors: Review Compensation Requests

Process pursuant to Act 81.

- a. **Abbeville County First Steps** – Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- b. **Berkeley County First Steps** - Action needed. Local board recommendation attached.
- c. **Calhoun County First Steps** - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- d. **Chesterfield County First Steps** - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- e. **Edgefield County First Steps** - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- f. **Fairfield County First Steps** - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- g. **Greenville County First Steps** - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- h. **Lee County First Steps** - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- i. **Lexington County First Steps** - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- j. **Newberry County First Steps** - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- k. **Saluda County First Steps** - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.

- l. **Union County First Steps** - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- m. **Darlington County First Steps** - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- n. **Dillon County First Steps** - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- o. **Bamberg County First Steps** - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.
- p. **Colleton County First Steps** - Action needed. Time sensitive. Requesting Executive Committee to take action on behalf of full board. Local board recommendation attached.

III. **Executive session for personnel matters**

Motion: To enter executive session for the purpose of Local Partnership personnel matters for: Abbeville County First Steps, Berkeley County First Steps, Calhoun County First Steps, Chesterfield County First Steps, Edgefield County First Steps, Fairfield County First Steps, Greenville County First Steps, Lee County First Steps, Lexington County First Steps, Newberry County First Steps, Saluda County First Steps, and Union County First Steps, Darlington County First Steps, Dillon County First Steps, Bamberg County First Steps, Colleton County First Steps.

Motion: To exit executive session.

Actions Required:

Motion: To approve the proposed **Abbeville County First Steps** executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed **Berkeley County First Steps** executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed **Calhoun County First Steps** executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed **Chesterfield County First Steps** executive director compensation, as submitted by the local partnership board, and to take this action on

behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed **Edgefield County First Steps** executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed **Fairfield County First Steps** executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed **Greenville County First Steps** executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed **Lee County First Steps** executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed **Lexington County First Steps** executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed **Newberry County First Steps** executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed **Saluda County First Steps** executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the proposed **Union County First Steps** executive director compensation, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the **Darlington County First Steps** executive director stipend, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the **Dillon County First Steps** executive director stipend, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the **Bamberg County First Steps** executive director bonus, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

Motion: To approve the **Colleton County First Steps** executive director bonus, as submitted by the local partnership board, and to take this action on behalf of the Board of Trustees of South Carolina First Steps due to the urgency of the matter.

IV. Information:

- a. Staffing Updates
- b. HR Policies (Act 81) Update
- c. AmeriCorps Update
- d. ECAC Partner Updates
- e. Aiken County Update
- f. New Financial Management System
- g. Strategic Plan Update
- h. Proposed meeting schedule

V. Important Dates

- a. Local Partnership Convening, June 4-5 (Registration deadline: May 16)
- b. SC First Steps Board of Trustees Annual Meeting (virtual), June 19, 2PM

VI. Motion to adjourn meeting.