**School Readiness Support Specialist**

**Position Summary:**

The School Readiness Support Specialist provides targeted, evidence-based instructional support to Pre-Kindergarten students through individual and small-group sessions. Using a pull-out model, the Specialist collaborates with classroom teachers, school leaders, and district staff to strengthen students’ foundational academic skills and ensure a smooth transition to kindergarten.

**Key Responsibilities:**

* Deliver targeted, supplemental instruction to small groups of Pre-K students to help build skills essential for kindergarten readiness.
* Work with the classroom teacher to determine individual student learning priorities based on student assessment data, observation, and progress toward learning goals.
* Coordinate with school administrators and district staff to align instructional support to students with kindergarten expectations and curriculum frameworks.
* Align instructional strategies with SC Early Learning Standards and other school readiness benchmarks.
* Develop and implement developmentally appropriate learning activities that respond to the specific needs of each student.
* Monitor and document student progress, adjusting instruction based on performance data and teacher feedback.

**Qualifications:**

* Bachelor’s degree (strongly recommended) in Early Childhood Education, Child Development, or a related field
* Minimum 3 years of experience in an early childhood setting, preferably in Pre-K
* Knowledge of state early learning standards, child development, and instructional strategies for young children
* Strong collaboration, communication, and data-informed instructional planning skills

**Compensation:**

* **Salary Range:** $35,000 - $40,000, commensurate with experience and qualifications.
* This is a one year, grant-funded position through Allendale County First Steps and subject to annual renewal based on continued funding and performance.

To apply, send resume and cover letter to **phall@allendalefirststeps.org**