

NEEDS ASSESSMENT

2024 - 2026



Acknowledgments

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Needs Assessment Process

CONVENE

Held two community convenings with 20 participants and developed a vision for young children and their families

October 2022 - January 2023





UNDERSTAND

Reviewed local data and map assets to understand the state of young children, their families, and the early childhood system

October 2022 - March 2023

PRIORITIZE

Organized the insight gathered from the convenings and data to prioritize the concerns, needs, and gaps the partnership wants to address and formalized Needs Assessment

January 2023 - March 2023







Union
County Fire
Department

Union County
Asset Map
continued

Union

County

Police

Department

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Union

County

Union Medical Center

Union County First Steps

Union County Pregnancy Center School District

United Way of Piedmont

Union
County
Recreation
Department

County Schools

Union

USC- Union

Union County Library System



Union County Sheriff's Office

> Woodmen Life

Priorities: Summary

1. REQUIRED

Build trust with parents and the community. (Indicator: Number of individuals reached and types of activities).

2. REQUIRED

Continue to strengthen partnerships and collaborations in both Union and Spartanburg County. (Indicator: Number of organizations reached and number of partner agreements).

3. REQUIRED

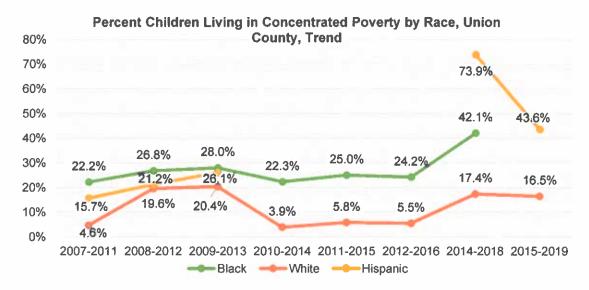
Continuously wrap around the parent/grandparent and child moving through education systems. (Indicator: Type of activities and numbers reached and success stories).

Priority One: Build trust with parents and the community.

Data point

Data source

Participants stressed how important trust is needed especially with working with populations experiencing childhood trauma and poverty. One participant shared that "you can't teach kids skills that the parents don't have." The latest data show that 58% of Union County adults report having experienced at least one Adverse Childhood Experience (ACE).



Poverty Rates

Poverty rates can (and should) be examined at several levels: individual poverty, family poverty, household poverty, child poverty, and levels of poverty. Poverty metrics should also be disaggregated by race since Black and Hispanic residents have significantly higher poverty rates.

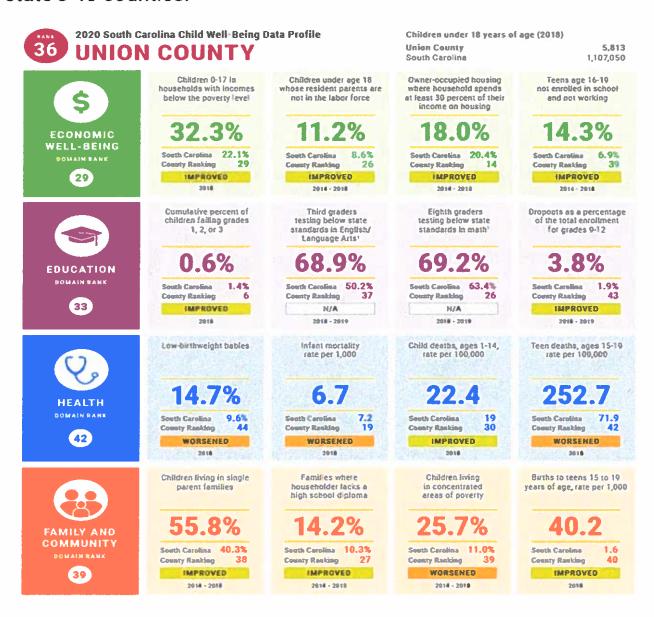
As of 2021, 5,614 residents of Union County (20.9% of the county population) live below Federal Poverty Level (FPL), including 2,056 (35.9%) of the county's children. Both of these rates are significantly higher than the state averages of 14.5% for all residents and 20.8% for children

Priority Two: Continue to strengthen partnerships and collaboration

Data point

Data source

For overall wellbeing for children, Union County ranks 36th of the state's 46 counties.



Priority Three: Continuously wrap around the parent/grandparent and child moving through education systems.

Data point

Data source

The Children's Trust of South Carolina ranks Union County 33rd among the state's 46 counties for overall education in 2020. Compared to the state level average, Union County School District falls below the state average for overall readiness to learn in terms of foundational skills and behaviors that prepare students for instruction. South Carolina Department of Education monitors academic achievement across the spectrum of grades and via a variety of instruments. Currently, 71% of Union County third graders are below standards in reading. Mathematical performance at the 8th grade is also a critical metric. Currently, 86% of Union County eighth grade students fall below standards in math, markedly above the state average. The percentage of teens who are not enrolled in school and not a high school graduate has worsened in Union County since 2007 and is currently three times higher than the state average.

Percei	nt Teens	age 16-1	9 Not Enr	olled in S	chool an	d Not a H	igh School	ol Gradua	ite
	2007-	2008-	2009-	2010-	2011-	2012-	2013-	2014-	2015
	2011	2012	2013	2014	2015	2016	2017	2018	2019
Union	4.5	4.4	4.3	3.0	8.0	8.6	10.8	10.9	12.4
S.C.	6.8	6.0	5.8	5.4	5.0	4.4	4.1	3.9	4.0

Next Steps



PLAN

Write the partnership's three-year Strategic Plan using the Needs Assessment

March 2023 - May 2023

APPLY

Utilize the Strategic Plan to inform the partnership's Annual Formula Funding Grant Application

May 2023, May 2024, May 2025



IMPLEMENT

Execute the programs and services outlined in the Strategic Plan

July 2023 -June 2026



MONITOR

Track the partnership's progress on implementing programs to fidelity and on achieving the Strategic Plan

July 2023 - June 2026

