

# We're hiring!

## Bright Minds Learning Academy

102 Pincecrest Drive  
Mauldin, SC  
864-800-7040

### First Steps 4K Lead Teacher

1+ Years' Experience | Full Time

Are you interested in making a difference in the lives of young children? **Bright Minds Learning Academy is looking for a patient and compassionate teacher who has experience working with young children.** The First Steps 4K Lead Teacher will help lead developmentally-appropriate activities that encourage healthy physical, social, and emotional development for students.

#### RESPONSIBILITIES

- Adhere to the [First Steps 4K](#) Guidelines
- Follow all employer policies and procedures at all times
- Create and implement weekly lesson plans in accordance with the First Steps 4K approved curriculum
- Keep parents and families updated on their students' daily activities and progress
- Communicate with families on a daily or weekly basis through writing or face-to-face.
- Foster a classroom environment of safety and respect
- Perform daily cleaning routines to keep facilities sanitary and safe
- Attend all required First Steps 4K and SC DSS trainings and obtain required continuing education hours.

#### BENEFITS

At **Bright Minds Learning Academy**, our mission is to develop a community of confident students who love to learn. We are passionate about creating a nurturing, caring environment where all children can thrive. We are also committed to the well-being and growth of our teaching staff. We are proud to offer regular professional development opportunities to all **Bright Minds Learning Academy** staff.

#### REQUIREMENTS

- Two-year degree in early childhood or a related field AND must be demonstrating progress towards a four-year education program
- Able to pass a Child Abuse and Neglect Registry background check

#### PREFERRED QUALIFICATIONS

- Bachelor's Degree in early childhood or related field
- CPR and First Aid Certification
- Experience working in a play-based environment
- Ability to work creatively and flexibly

#### HOW TO APPLY

Send a cover letter and resume to  
[brightmindslearning1@gmail.com](mailto:brightmindslearning1@gmail.com)  
with the subject line:  
"First Steps 4K  
Lead Teacher Application".

