

Renaissance Academy at Agape Church

First Steps 4K Lead Teacher Position

Job Description Position Location: 424 Lee Road Columbia SC 29229

Position Type: Full-Time

Wages: Based on education and experience

About First Steps 4K The Child Early Reading Development and Education Program (CERDEP), also known as, First Steps 4K, was created as a pilot program in 2006 and codified alongside the State of South Carolina Read to Succeed legislation (Act 284) in June 2014. Children who qualify for free- or reduced-price lunch, those receiving Medicaid, or those with a documented developmental delay are eligible to participate in First Steps 4K at no cost to the family. First Steps 4K is co-administered in private preschool settings by South Carolina First Steps to School Readiness (First Steps), the state's school readiness initiative.

Job Description and Requirements: The 4-Year-Old Kindergarten (4K) Lead Teacher provides a safe and nurturing environment for children that encourage their social, emotional, physical and cognitive development. The Teacher plans and implements a developmentally appropriate curriculum for enrolled children to prepare students for five-year-old kindergarten.

Minimum Requirements • Possess, at minimum, a two-year degree in early childhood education or a related field AND must have completed or be enrolled and demonstrating progress toward the completion of a teacher education program within four-years.

- At least six months experience in a childcare setting.
- Provide a minimum of two references familiar with your work history.
- Able to pass a Child Abuse and Neglect Central Registry background check.
- **Preferred:** Bachelor's Degree in early childhood or related field.
- **Job Duties** Create and implement weekly lesson plans in accordance with the First Steps 4K approved curriculum, ensures lesson plans are developmentally appropriate and reflecting observations and assessments of individual children and goals.
- Engage constructively with individual children during actives and routines.
- Adhere to the First Steps 4K guidelines.
- Attend all required First Steps and Department of Social Services trainings and obtain required continuing education hours.
- Demonstrate effective listening, oral and written communication skills.
- Maintain a positive work atmosphere by displaying professional behavior to ensure a safe and healthy environment for all students, coworkers, parents, supervisors and the public.
- Always follow the employer policies and procedures. Teachers are under direct supervision of the Program Director. Must be available for full time employment and flexible to work as late as 5:00 pm and have dependable transportation.

To apply, please call (803) 454-2375 or email your resume and a copy of an Official College Transcript to faithincc@yahoo.com Attn: Veronica Reynolds, Director.