### Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter Social Security numbers on this form as it may be made public.

2013 Open to Public

OMB No. 1545-0047

Inspection

Department of the Treasury

► Information about Form 990 and its instructions is at www.irs.gov/form990

A For the 2013 calendar year, or tax year beginning JUL 1, 2013 and ending JUN 30, 2014 C Name of organization D Employer identification number SOUTH CAROLINA FIRST STEPS TO SCHOOL Address change READINESS BOARD OF TRUSTEES Name change Doing Business As Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Termin-1300 SUMTER STREET 100 (803)734-0479City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 35,402,628. Applica-tion pending COLUMBIA, SC 29201 H(a) is this a group return F Name and address of principal officer: SUSAN DEVENNY for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: **X** 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► HTTP://WWW.SCFIRSTSTEPS.ORG/ H(c) Group exemption number ► 3590 K Form of organization; X Corporation Trust Association Other L Year of formation: 1999 M State of legal domicile: SC Part I Summary Briefly describe the organization's mission or most significant activities: PER SOUTH CAROLINA CODE SECTION Governance "THERE IS ESTABLISHED SOUTH CAROLINA FIRST STEPS TO 59-152-10: Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 17 Number of independent voting members of the governing body (Part VI, line 1b) 17 Activities & 71 Total number of individuals employed in calendar year 2013 (Part V, line 2a) Total number of volunteers (estimate if necessary) 0 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, line 34 ..... **Current Year** Contributions and grants (Part VIII, line 1h) 25,924,426. <u>35,225,7</u>01. Revenue Program service revenue (Part VIII, line 2g) 0. 0. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 92,779. 176,927. 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 0. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ...... 26,017,205. 35,402,628. 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13,208,227. 20,152,537. Benefits paid to or for members (Part IX, column (A), line 4) Ō. 14 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) ........ 3,872,907. 4,080,997. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 . 0. b Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 8,816,681. 8,057,349. 25,897,815. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 32,290,883. 119,390. 3,111,745. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 3,300,782. 6,324,554. Total liabilities (Part X, line 26) 1,069,439. 981,466. 22 Net assets or fund balances. Subtract line 21 from line 20 ..... 2,231,343. 5,343,088. Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. run Ot. DWa Sign SUSAN DEVENNY, EXECUTIVE DIRECTOR Here Type or print name and title Date Print/Type preparer's name Preparer's signature Paid JAMES M. MANLEY, JR., CPA self-employed Preparer Firm's name ELLIOTT DAVIS DECOSIMO , Firm's EIN Use Only Firm's address P. O. BOX 429 GREENWOOD, SC 29648-0429 Phone no. (864)229-4951 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

	SOUTH CAROLINA FIRST STEPS TO SCHOOL
	1990 (2013) READINESS BOARD OF TRUSTEES Page
Pa	rt III Statement of Program Service Accomplishments
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  PER SOUTH CAROLINA CODE SECTION 59-152-30: "THE GOALS FOR SOUTH
	CAROLINA FIRST STEPS TO SCHOOL READINESS ARE TO: (1) PROVIDE PARENTS
	WITH ACCESS TO THE SUPPORT THEY MIGHT SEEK AND WANT TO STRENGTHEN
_	THEIR FAMILIES AND TO PROMOTE THE OPTIMAL DEVELOPMENT OF THEIR
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?  Yes X N
0	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X N.
3	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
_	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 13,229,037. including grants of \$ 13,229,037.) (Revenue \$ SOUTH CAROLINA FIRST STEPS PROVIDES BOTH FUNDING AND TECHNICAL
	ASSISTANCE TO THE STATE'S NETWORK OF INDEPENDENT, NON-PROFIT FIRST
	STEPS COUNTY PARTNERSHIPS SO THAT SERVICES ARE AVAILABLE TO THE
	CHILDREN WHO NEED THEM. IN EACH OF SOUTH CAROLINA'S 46 COUNTIES, FIRST
	STEPS PROVIDES OR EXPANDS COMMUNITY EARLY LEARNING SERVICES AVAILABLE
	FOR YOUNG CHILDREN, THEIR FAMILIES, AND CAREGIVERS. THESE SERVICES
	FALL INTO FIVE IMPORTANT AREAS:
	1. FAMILY STRENGTHENING
	2. HEALTHY START
	3. QUALITY CHILD CARE
	4. EARLY EDUCATION
	5. SCHOOL TRANSITION (INCLUDING COUNTDOWN TO KINDERGARTEN)
4b	(Code: ) (Expenses \$ 9,847,065 • including grants of \$ ) (Revenue \$
	SOUTH CAROLINA FIRST STEPS WORKS WITH OTHER AGENCY AND COMMUNITY
	PARTNERS TO OFFER BABYNET, SOUTH CAROLINA'S EARLY INTERVENTION PROGRAM
	UNDER PART C OF THE FEDERAL INDIVIDUALS WITH DISABILITIES EDUCATION ACT
	(IDEA). BABYNET PROVIDES EARLY INTERVENTION SERVICES TO INFANTS AND
	TODDLERS (BIRTH-36 MONTHS) WITH IDENTIFIED DEVELOPMENTAL DELAYS.
	7 020 060
4c	(Code: ) (Expenses \$ 7,838,862. including grants of \$ 6,923,500.) (Revenue \$ TOGETHER WITH THE SOUTH CAROLINA DEPARTMENT OF EDITORTION SOUTH

		THE SOUTH CAROLIN		
		CDEPP UTILIZES A		
SERVICE DELIVERY	MODEL SO THAT PA	ARENTS MAY ENROLL	THEIR CHILD	IN EITHER
A PUBLIC SCHOOL	4K OR AN APPROVE	D PRIVATE CDEPP CE	NTER.	
			·	-

4d Other program services (Describe in Schedule O.)

4e Total program service expenses ▶

including grants of \$ 30,914,964.

) (Revenue \$

READINESS BOARD OF TRUSTEES

Form 990 (2013) READINESS BO
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	<u> </u>		<del>                                     </del>
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.	1599		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI		х	
h	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a	Λ	
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		Ţ.	
h	Schedule D, Parts XI and XII	12a	Х	
D	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	$\dashv$	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		I	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			х
17	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	-	
.,	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2013) READINESS BOARD OF Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	ļ
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,		ľ	١
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current		1	1
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	1		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			,,
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	_	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			**
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			37
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		77	
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	Х	37
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			37
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		- 1	v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			v
00	If "Yes," complete Schedule N, Part I	31	-	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			v
-	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			Х
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	-	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	,,	x	
25-	Part V, line 1	34	^	X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	251		
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	-	
30	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	_		X
37	If "Yes," complete Schedule R, Part V, line 2	36	-	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	27	1	Х
38	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37	-	
<b></b>	Note. All Form 990 filers are required to complete Schedule O	38	x	
	Table. All 1 of 11 ooo me is alle required to complete ocheque o		22	

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Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
4.	Enter the number was at all in Day Coat Farm 4000. False O. You Land Hardy	I	0		Yes	No
ıa	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	- 0			
U	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		la gamina			
С	• , , , , , , , , , , , , , , , , , , ,					
20	(gambling) winnings to prize winners?			1c		
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	00	71			
h	filed for the calendar year ending with or within the year covered by this return			SCHOOL SERVICE	х	
D	If at least one is reported on line 2a, did the organization file all required federal employment tax return Note. If the sum of lines 1a and 2a is greater than 250, you may be required to a file (see instructions)			2b	Λ	
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions			0-	Part 18	Х
3a				3a		A
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b		<del>                                     </del>
40	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•	4-		х
h	financial account in a foreign country (such as a bank account, securities account, or other financial a lf "Yes," enter the name of the foreign country:	accoun	η/	4a		Λ
b		\ 0.001.101	to			
50	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			E.	1650 170	Х
b				5a 5b		X
C	The state of the s			5c		- 22
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			50		
Ou		-		6a		х
b	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions.			0a		
	were not tax deductible?		-	6b		
7	Organizations that may receive deductible contributions under section 170(c).		***************************************	QD	F 5-1	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and sen	vices nro	ovided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?			7c	ł	Х
d		7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract	?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra			7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	tion file	a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did	the sup	porting			Fig
	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at a	ny time	during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:		*			
а		10a				
b		10b				
11	Section 501(c)(12) organizations. Enter:					
а		11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
		11b		37.2		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1	1041?		12a		
b		12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1			
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			BILE!	ne i	
b	Enter the amount of reserves the organization is required to maintain by the states in which the	1				
		13b				
	-	13c			340	37
				14a	$\dashv$	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	U		14b		

### SOUTH CAROLINA FIRST STEPS TO SCHOOL

READINESS BOARD OF TRUSTEES Form 990 (2013)

Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.									
	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	ction A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 1	7	1							
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b		7								
2		1								
~	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			v						
2	officer, director, trustee, or key employee?	2		X						
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision									
	of officers, directors, or trustees, or key employees to a management company or other person?			X						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		-	X						
5 Did the organization become aware during the year of a significant diversion of the organization's assets?										
6	Did the organization have members or stockholders?	6		X						
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or									
	more members of the governing body?	7a		X						
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or									
	persons other than the governing body?	7b		X						
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:									
а	The governing body?	8a	X							
	Each committee with authority to act on behalf of the governing body?	8b	X							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	,	X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	•								
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a	X							
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	x							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X							
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	110								
	PATE AND A STATE OF THE STATE O	12a	х							
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X							
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	22	****						
Ū		100	x							
13	in Schedule O how this was done	12c	X							
14	Did the organization have a written whistleblower policy?	13	X							
15	Did the organization have a written document retention and destruction policy?	14	Λ							
15	Did the process for determining compensation of the following persons include a review and approval by independent									
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		v							
	The organization's CEO, Executive Director, or top management official	15a	X							
a	Other officers or key employees of the organization	15b	Х							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
юа	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		X						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
	tion C. Disclosure									
	List the states with which a copy of this Form 990 is required to be filed NONE									
8	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le							
	for public inspection. Indicate how you made these available. Check all that apply.									
	Own website Another's website X Upon request Other (explain in Schedule O)									
9	Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, ar	d finan	cial							
	statements available to the public during the tax year.									
0	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	tion:								
	RUSSELL BROWN - (803)734-0479									
	1300 SUMTER STREET, NO. 100, COLUMBIA, SC 29201									

### SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

Form 990 (2013) READINESS BOARD OF TRUSTEES

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**Employees, and Independent Contractors** 

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	I		((	C)		nou	(D)	(E)	(F)
Name and Title	Average		not c		more	than		Reportable	Reportable	Estimated
	hours per week	offi	k, unle icer ar	ss pe id a d	erson directo	is bot or/trus	th an stee)	compensation	compensation from related	amount of other
	(list any	octor						the	organizations	compensation
	hours for	trustee or director	8			ated		organization	(W-2/1099-MISC)	from the
	related organizations	rustee	trust		eg.	ubeus		(W-2/1099-MISC)		organization and related
	below	Individual t	Institutional trustee	<u></u>	Key employee	Highest compensated employee	- G			organizations
	line)	Indivi	Instit	Officer	Key e	Highe	Former			J
(1) NIKKI HALEY	1.00									
GOVERNOR		X						0.	0.	0.
(2) MICK ZAIS	1.00									
SUPERINTENDENT OF EDUCATION		X						0.	0.	0.
(3) MICHAEL FAIR	1.00	]						_ [		
SENATOR		Х	Ш					0.	0.	0.
(4) RITA ALLISON	1.00									
MEMBER-HOUSE OF REPRESENTA	1 00	Х		_		Ш		0.	0.	0.
(5) JOEL LOURIE	1.00									
SENATOR	1 00	Х	Щ	$\dashv$				0.	0.	0.
(6) JERRY GOVAN	1.00									
MEMBER-HOUSE OF REPRESENTA (7) REECE YANDLE	1.00	Х	$\square$	$\dashv$			_	0.	0.	0.
EARLY CHILDHOOD EDUCATOR	1.00	x					ł		_	^
(8) EVELYN PATTERSON	1.00			$\dashv$	-	-		0.	0.	0.
EARLY CHILDHOOD EDUCATOR	1.00	x			- 1			0.	0.	0.
(9) LISA VAN RIPER	1.00		$\dashv$	$\dashv$	$\dashv$		$\dashv$	0.	· ·	
PARENT OF YOUNG CHILD	1.00	x			İ		İ	0.	0.	0.
(10) WALTER FLEMING, JR.	1.00	1	$\dashv$	$\dashv$		$\dashv$	$\dashv$		-	
BUSINESS COMMUNITY	1.00	$ _{\mathbf{x}} $						0.	0.	0.
(11) JULIE HUSSEY	1.00		$\dashv$	$\dashv$	$\dashv$	$\dashv$	$\dashv$			
PARENT OF YOUNG CHILD		$ _{\mathbf{X}} $				- 1		0.	0.	0.
(12) RICK NOBLE	1.00		$\neg$	$\dashv$	$\dashv$	$\dashv$	$\dashv$			
EARLY CHILDHOOD EDUCATOR		x						0.	0.	0.
(13) JENNIFER MCCONNELL	1.00	$\dashv$	$\dashv$	寸	$\neg$	_	$\dashv$			
CHILD CARE PROVIDER		X						0.	0.	0.
(14) JUDITH AUGHTRY	1.00	$\neg \uparrow$	$\neg$	一	$\neg$		ヿ	···	·	
PARENT OF YOUNG CHILD		X		ı				0.	0.	0.
(15) JULIA-ELLEN DAVIS	1.00	$\neg$	$\neg$	$\neg$		$\neg$	$\neg$			
EARLY CHILDHOOD EDUCATOR		X						0.	0.	0.
(16) LEWIS SMOAK	1.00	T				$\top$	$\top$			*
BUSINESS COMMUNITY		Х		$\perp$				0.	0.	0.
(17) LINDA O'QUINN	1.00									
CHILD CARE PROVIDER		X				$\perp$		0.		0.

Page 7

READINESS BOARD OF TRUSTEES

	Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
The sub-total   The sub-tota	• •	Average	Position					one	Penortable	' '	e	1 ' '		
Sist any   Sist any										'		ı		
Thouse for   Section   S			-				П	Ė	- irom			I		
SECEUTIVE DIRECTOR  15 Sub-total  16 Sub-total  17 T, 441.  18 Sub-total  19 T, 441.  10 4,099.  10 17,441.  10 4,099.  11 17,441.  10 4,099.  10 0.  10 0.  10 0.  10 0.  11 17,441.  10 4,099.  11 11 17,441.  11 17,441.  11 17,441.  11 17,441.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,4		1 ' '	direc				pa					ı	•	
SECEUTIVE DIRECTOR  15 Sub-total  16 Sub-total  17 T, 441.  18 Sub-total  19 T, 441.  10 4,099.  10 17,441.  10 4,099.  11 17,441.  10 4,099.  10 0.  10 0.  10 0.  10 0.  11 17,441.  10 4,099.  11 11 17,441.  11 17,441.  11 17,441.  11 17,441.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,4			stee or	ustee			ensat		(W-2/1099-MISC)				•	
SECEUTIVE DIRECTOR  15 Sub-total  16 Sub-total  17 T, 441.  18 Sub-total  19 T, 441.  10 4,099.  10 17,441.  10 4,099.  11 17,441.  10 4,099.  10 0.  10 0.  10 0.  10 0.  11 17,441.  10 4,099.  11 11 17,441.  11 17,441.  11 17,441.  11 17,441.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,4		~	al tru:	onal t		loyee	comp							
SECEUTIVE DIRECTOR  15 Sub-total  16 Sub-total  17 T, 441.  18 Sub-total  19 T, 441.  10 4,099.  10 17,441.  10 4,099.  11 17,441.  10 4,099.  10 0.  10 0.  10 0.  10 0.  11 17,441.  10 4,099.  11 11 17,441.  11 17,441.  11 17,441.  11 17,441.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,441.  10 4,099.  11 17,4			divid	ıstituti	fficer	ey em	ighest	ormer			i	orga	anizations	
1b Sub-total  C Total from continuation sheets to Part VII, Section A  D 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(18) SUSAN DEVENNY	37.50	=	<u>-</u>	0	Ā	王屯	145						
C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    1	EXECUTIVE DIRECTOR		1		X				117,441.		0.		4,099.	
C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    1														
C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    1														
C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    1														
C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    1				_										
C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    1								L						
C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    1														
C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    1				П	П			-				_		
C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    1								_						
C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    1														
C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    1														
C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    1														
C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    1														
C Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    1	1b Sub-total							<u> </u>	117,441.		0.		4,099.	
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization.    Yes   No													0.	
Compensation from the organization  3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (B)  (C)  Compensation  SC SCHOOL FOR THE DEAF AND BLIND, 355  BABYNET PROGRAM  CEDAR SPRINGS ROAD, SPARTANBURG, SC 29302  DIRECT SERVICES TO C  799,700.  UNIVERSITY OF SOUTH CAROLINA-GLOBAL SPECTRUINFORMATION  801 LINCOLN STREET, COLUMBIA, SC 29208  TECHNOLOGY SUPPORT  484,119.  FAMILY CONNECTIONS OF SOUTH CAROLINA, 2712  IMPLEMENT BABYNET  MIDDLEBURG DRIVE, SUITE 103B, COLUMBIA, SC PROGRAM  283,886.  SC BUDGET AND CONTROL BOARD													4,099.	
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  CEDAR SPRINGS ROAD, SPARTANBURG, SC 29302  DIRECT SERVICES TO C  799,700.  UNIVERSITY OF SOUTH CAROLINA-GLOBAL SPECTRU INFORMATION  801 LINCOLN STREET, COLUMBIA, SC 29208  TECHNOLOGY SUPPORT  484,119.  FAMILY CONNECTIONS OF SOUTH CAROLINA, 2712 IMPLEMENT BABYNET  MIDDLEBURG DRIVE, SUITE 103B, COLUMBIA, SC PROGRAM  283,886.  SC BUDGET AND CONTROL BOARD		ot limited to the	ose	liste	d ab	oove	e) wh	o r	eceived more than \$100	,000 of reportab	ole		1	
Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Name and business address  SC SCHOOL FOR THE DEAF AND BLIND, 355  BABYNET PROGRAM  CEDAR SPRINGS ROAD, SPARTANBURG, SC 29302  DIRECT SERVICES TO C 799,700.  UNIVERSITY OF SOUTH CAROLINA-GLOBAL SPECTRUINFORMATION  801 LINCOLN STREET, COLUMBIA, SC 29208  TECHNOLOGY SUPPORT  484,119.  FAMILY CONNECTIONS OF SOUTH CAROLINA, 2712  MIDDLEBURG DRIVE, SUITE 103B, COLUMBIA, SC PROGRAM  283,886.  SC BUDGET AND CONTROL BOARD  INFORMATION	compensation from the organization													
line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  CEDAR SPRINGS ROAD, SPARTANBURG, SC 29302  DIRECT SERVICES TO C  799,700.  UNIVERSITY OF SOUTH CAROLINA-GLOBAL SPECTRUINFORMATION  801 LINCOLN STREET, COLUMBIA, SC 29208  FAMILY CONNECTIONS OF SOUTH CAROLINA, 2712  MIDDLEBURG DRIVE, SUITE 103B, COLUMBIA, SC PROGRAM  283,886.  SC BUDGET AND CONTROL BOARD  INFORMATION	3 Did the organization list any <b>former</b> officer	director or tru	stee	ke	v em	nla	Vee	or	highest compensated er	nnlovee on	ſ		103 140	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 X  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  SC SCHOOL FOR THE DEAF AND BLIND, 355  BABYNET PROGRAM  CEDAR SPRINGS ROAD, SPARTANBURG, SC 29302  DIRECT SERVICES TO C  799,700.  UNIVERSITY OF SOUTH CAROLINA-GLOBAL SPECTRUINFORMATION  801 LINCOLN STREET, COLUMBIA, SC 29208  FECHNOLOGY SUPPORT  484,119.  FAMILY CONNECTIONS OF SOUTH CAROLINA, 2712  IMPLEMENT BABYNET  MIDDLEBURG DRIVE, SUITE 103B, COLUMBIA, SC PROGRAM  283,886.  SC BUDGET AND CONTROL BOARD  INFORMATION	line 1a? If "Yes," complete Schedule J for si	uch individual	3100	, 110	y Cii	ipio	y 00,	01	riigitoot oompondatod or	iipioyoo oii		3	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Description of services  Compensation  SC SCHOOL FOR THE DEAF AND BLIND, 355  BABYNET PROGRAM  CEDAR SPRINGS ROAD, SPARTANBURG, SC 29302  DIRECT SERVICES TO C  799,700.  UNIVERSITY OF SOUTH CAROLINA-GLOBAL SPECTRUINFORMATION  801 LINCOLN STREET, COLUMBIA, SC 29208  TECHNOLOGY SUPPORT  484,119.  FAMILY CONNECTIONS OF SOUTH CAROLINA, 2712 IMPLEMENT BABYNET  MIDDLEBURG DRIVE, SUITE 103B, COLUMBIA, SC PROGRAM  283,886.  SC BUDGET AND CONTROL BOARD  INFORMATION	4 For any individual listed on line 1a, is the su	m of reportable	e co	mpe	nsa	tion	and	oth	her compensation from t	he organization				
rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  (D)  (C)  (D)  (D)  (D)  (D)  (D												4	X	
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  SC SCHOOL FOR THE DEAF AND BLIND, 355  CEDAR SPRINGS ROAD, SPARTANBURG, SC 29302  UNIVERSITY OF SOUTH CAROLINA-GLOBAL SPECTRUINFORMATION  801 LINCOLN STREET, COLUMBIA, SC 29208  FAMILY CONNECTIONS OF SOUTH CAROLINA, 2712  MIDDLEBURG DRIVE, SUITE 103B, COLUMBIA, SC PROGRAM  SC BUDGET AND CONTROL BOARD  TNFORMATION  283,886.	* *								ed organization or indivi	dual for services	3		v	
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  (C)  (D)  (C)  (D)  (D)  (D)  (D		olete Schedule	Jto	or su	ich p	oers	on .					5		
the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  SC SCHOOL FOR THE DEAF AND BLIND, 355 CEDAR SPRINGS ROAD, SPARTANBURG, SC 29302 UNIVERSITY OF SOUTH CAROLINA-GLOBAL SPECTRUINFORMATION 801 LINCOLN STREET, COLUMBIA, SC 29208 FAMILY CONNECTIONS OF SOUTH CAROLINA, 2712 MIDDLEBURG DRIVE, SUITE 103B, COLUMBIA, SC PROGRAM  SC BUDGET AND CONTROL BOARD  (B)  (C)  Compensation  799,700.  799,700.		npensated ind	epe	ndei	nt co	ontr	acto	rs t	hat received more than	\$100,000 of cor	npensa	ation fi	rom	
Name and business address  SC SCHOOL FOR THE DEAF AND BLIND, 355 CEDAR SPRINGS ROAD, SPARTANBURG, SC 29302 UNIVERSITY OF SOUTH CAROLINA-GLOBAL SPECTRUINFORMATION 801 LINCOLN STREET, COLUMBIA, SC 29208 FAMILY CONNECTIONS OF SOUTH CAROLINA, 2712 MIDDLEBURG DRIVE, SUITE 103B, COLUMBIA, SC PROGRAM  SC BUDGET AND CONTROL BOARD  Description of services  BABYNET PROGRAM 799,700. 799,700. 799,700. 799,700.											<u> </u>			
SC SCHOOL FOR THE DEAF AND BLIND, 355 CEDAR SPRINGS ROAD, SPARTANBURG, SC 29302 UNIVERSITY OF SOUTH CAROLINA-GLOBAL SPECTRUINFORMATION 801 LINCOLN STREET, COLUMBIA, SC 29208 FAMILY CONNECTIONS OF SOUTH CAROLINA, 2712 MIDDLEBURG DRIVE, SUITE 103B, COLUMBIA, SC PROGRAM SC BUDGET AND CONTROL BOARD  BABYNET PROGRAM 799,700. 799,700. 199,700. 284,119.														
CEDAR SPRINGS ROAD, SPARTANBURG, SC 29302 DIRECT SERVICES TO C 799,700.  UNIVERSITY OF SOUTH CAROLINA-GLOBAL SPECTRUINFORMATION  801 LINCOLN STREET, COLUMBIA, SC 29208 TECHNOLOGY SUPPORT 484,119.  FAMILY CONNECTIONS OF SOUTH CAROLINA, 2712 IMPLEMENT BABYNET MIDDLEBURG DRIVE, SUITE 103B, COLUMBIA, SC PROGRAM 283,886.  SC BUDGET AND CONTROL BOARD INFORMATION				2 E	_			-	<u></u>				isation	
UNIVERSITY OF SOUTH CAROLINA-GLOBAL SPECTRUINFORMATION 801 LINCOLN STREET, COLUMBIA, SC 29208 TECHNOLOGY SUPPORT 484,119. FAMILY CONNECTIONS OF SOUTH CAROLINA, 2712 IMPLEMENT BABYNET MIDDLEBURG DRIVE, SUITE 103B, COLUMBIA, SC PROGRAM 283,886. SC BUDGET AND CONTROL BOARD INFORMATION						30	2					799	9.700.	
FAMILY CONNECTIONS OF SOUTH CAROLINA, 2712 IMPLEMENT BABYNET MIDDLEBURG DRIVE, SUITE 103B, COLUMBIA, SC PROGRAM 283,886. SC BUDGET AND CONTROL BOARD INFORMATION									and the same of th				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
MIDDLEBURG DRIVE, SUITE 103B, COLUMBIA, SC PROGRAM 283,886. SC BUDGET AND CONTROL BOARD INFORMATION	801 LINCOLN STREET, COLUM	BIA, SC	2	92	08			ŀ	FECHNOLOGY ST			484	1,119.	
SC BUDGET AND CONTROL BOARD INFORMATION		·												
			ГŪ	MB	IA	,	SC					283	5,886.	
			g	C	29	21	0	- 1		IPPORT		283	3.601.	

JASPER COUNTY BOARD OF DISABILITIES & SPECIFINANCIAL AND

2 Total number of independent contractors (including but not limited to those listed above) who received more than

POST OFFICE BOX 747, RIDGELAND, SC 29936

\$100,000 of compensation from the organization

264,673.

ACCOUNTING SERVICES

Part VIII Statement of Revenue

		Check if Schedule O con	tains a respons	e or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
rar	l t	Membership dues						
ë,ë		Fundraising events						
ar A	`	d Related organizations						
0,E	`	Government grants (contribute		34,995,462.				
Sign		All other contributions, gifts, gran		01,330,100.				
ig a	l '	similar amounts not included abo		230,239.				
일을				230,237.				
Contributions, Gifts, Grants and Other Similar Amounts	9	Noncash contributions included in lines			35,225,701.			
0 10		Total. Add lines 1a-1f		Business Code	33,223,701.			
ø	2 a	1		Dusiness code		Name and Address of the Party o		
, Kic	_ b							
Ser	٥							
E S					~~			<del>                                     </del>
Program Service Revenue								1
P	f	All other program service reve	enue					
		Total. Add lines 2a-2f						
	3	Investment income (including						
		other similar amounts)			176,927.			176,927.
	4	Income from investment of ta						
	5	Royalties		<b>&gt;</b> [				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	(/					
	b	Less: cost or other basis						
		and sales expenses						
	c	Gain or (loss)						
		Net gain or (loss)						
4		Gross income from fundraising						
enne	0 4	including \$	of					
) Ve		contributions reported on line						
Other Rev		Part IV, line 18	,					
ige	h	Less: direct expenses						
δ		Net income or (loss) from fund						
		Gross income from gaming ac						
	3 a	Part IV, line 19						
	h							
1		Less: direct expenses  Net income or (loss) from gam				STATE OF STREET		
		Gross sales of inventory, less			HEROTE REPORTED			
	io a							
	h	and allowances Less: cost of goods sold						
		Net income or (loss) from sales						
ŀ	- 6	Miscellaneous Revenue		Business Code		Washington M		Harten Commence
Ì	11 a			Programas Code				
	b							
	c C			<del></del>				
	ď	All other revenue						
	40	Total Add lines 11a-11d			35 402 629	0	^	176 027

X Statement of Functional Expenses

P	art IX Statement of Functional Expens	ses			r age i
Sec	ction 501(c)(3) and 501(c)(4) organizations must con	mplete all columns. All ot	ther organizations must c	omplete column (A).	
_	Check if Schedule O contains a respo				X
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	20 152 537	20,152,537.		
2	-	20,132,337	20,132,337.		
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				And the product of the stage of the transfer of the stage
5	Compensation of current officers, directors,				
	trustees, and key employees	318,651.	197,111.	121,540.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,789,696.	2,245,753.	543,943.	
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	435,964.	333,830.	102,134.	
9	Other employee benefits	324,910.		53,102.	
10	Payroll taxes	211,776.	162,848.	48,928.	
11	Fees for services (non-employees):		1		
а		10 055		10 055	
b	•	12,955.	050 767	12,955.	,
C	Accounting	881,014.	850,767.	30,247.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch 0.)	5,558,709.	5,336,180.	222,529.	
12	Advertising and promotion	43,975.	1,980.	41,995.	·
13	Office expenses.	244,850.	192,937.	51,913.	
14	Information technology	996,015.	948,802.	47,213.	
15	Royalties	330,013.	J 40,002.	71,213.	
16	Occupancy	181,865.	122,322.	59,543.	
17	Travel	121,381.	98,089.	23,292.	
18	Payments of travel or entertainment expenses		50,0050		
	for any federal, state, or local public officials		1		
19	Conferences, conventions, and meetings	250.		250.	-
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	16,335.		16,335.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а					
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	32,290,883.	30,914,964.	1,375,919.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)		<u> </u>		Farm 990 (2012)

Form 990 (2013)
Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to an	y line in this Part X			
				_	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			2,711,080.	1	5,236,728.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			420,702.	3	340,131.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensa					
	1	Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
	•	section 4958(f)(1)), persons described in section	-				
		employers and sponsoring organizations of sect					
S		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net			-	7	
As	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	_	Land, buildings, and equipment: cost or other	i I				
	100	basis. Complete Part VI of Schedule D	10a	807,111.			
	h	Less: accumulated depreciation	10h	807,111.	169,000.	10c	747,695.
	11	Investments - publicly traded securities	100			11	
	12	Investments - other securities. See Part IV, line 1		1		12	
	13	Investments - program-related. See Part IV, line			13	<del></del>	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equa			3,300,782.	16	6,324,554.
	17	Accounts payable and accrued expenses			654,813.	17	981,466.
	18	Grants payable	, ,	18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F				21	·
Ø	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee					
ig		Complete Part II of Schedule L				22	
Ë	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated				24	W-10-10-10-10-10-10-10-10-10-10-10-10-10-
	25	Other liabilities (including federal income tax, pay			·		······································
		parties, and other liabilities not included on lines					
		Schedule D			414,626.	25	0.
	26				1,069,439.	26	981,466.
		Organizations that follow SFAS 117 (ASC 958)	, chec	k here X and			
S		complete lines 27 through 29, and lines 33 an					
nce	27	Unrestricted net assets			2,062,343.	27	591,362.
lala	28	Temporarily restricted net assets			169,000.	28	4,751,726.
d E	29					29	
F		Organizations that do not follow SFAS 117 (AS	SC 958	), check here 🕨 🗌			
ō		and complete lines 30 through 34.					
ets	30	Capital stock or trust principal, or current funds			30		
188	31	Paid-in or capital surplus, or land, building, or eq				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated inc	come, c	or other funds		32	
Ż	33	Total net assets or fund balances			2,231,343.	33	5,343,088.
	34	Total liabilities and net assets/fund balances			3,300,782.	34	6,324,554.

SOUTH CAROLINA FIRST STEPS TO SCHOOL

READINESS BOARD OF TRUSTEES Page 12 Form 990 (2013) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 35,402,628. Total revenue (must equal Part VIII, column (A), line 12) 1 32,290,883. 2 2 Total expenses (must equal Part IX, column (A), line 25) 3,111,745. 3 Revenue less expenses. Subtract line 2 from line 1 3 2,231,343. 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 5 5 Net unrealized gains (losses) on investments 6 6 Donated services and use of facilities 7 7 Investment expenses 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, 10 5,343,088. 10 Part XII Financial Statements and Reporting X Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990: Cash X Accrual If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Consolidated basis Separate basis Both consolidated and separate basis X 2b b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:

Both consolidated and separate basis

X

X

2c

3a

X Separate basis

Consolidated basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

Employer identification number

Part	III R	eason	for Public Ch	arity Status (All organ	izations m	ust comple	ate this no	rt \ See in	etructione	_			
				on because it is: (For lines					36140610113				
1 E				thes, or association of chu					/: \				
2							ection in	O(D)( I)(A)(	1).				
3				170(b)(1)(A)(ii). (Attach S		•	- 4700-1/4	IV & V(!!!)					
, F				spital service organization					0/63/43/43/	F-4-	415 - 15		
4 _				on operated in conjunction	i with a no	spitai desc	cribea in s	ection 17	U(D)(T)(A)(	III). Entei	r the nosp	ntai's nai	me,
		and sta		ha hanafit af a a lla sa									
5 _				he benefit of a college or u	university o	owned or c	perated b	y a govern	nmental ur	nit descri	bed in		
	_		O(b)(1)(A)(iv). (Com	•									
6 L				nment or governmental un									
7 🚨				receives a substantial part	of its sup	port from a	a governm	ental unit	or from th	e genera	il public d	escribed	in
	$\neg$		(b)(1)(A)(vi). (Com	'									
8  -				n section 170(b)(1)(A)(vi).									
9	An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from												
				functions - subject to cert							_		
				s taxable income (less sec	ction 511 to	ax) from bu	usinesses	acquired l	by the org	anization	after Jur	ie 30, 19	75.
	$\neg$		<b>509(a)(2).</b> (Comple	,									
10				operated exclusively to te									
11 ∟				operated exclusively for t									or
				izations described in sect				(2). See <b>se</b>	ction 509	<b>(a)(3).</b> Ch	neck the b	ox that	
	desc			ng organization and comp		-							
_	ຸ a ∟	☐ Type		•		ınctionally	-				n-functio		_
e L				hat the organization is not									
				r than one or more publicl						9(a)(1) or	section 5	509(a)(2).	
f				ritten determination from	the IRS th	at it is a Ty	pe I, Type	e II, or Typ	e III				
			rganization, check										. Ш
g	Sinc	e Augus	t 17, 2006, has the	organization accepted a	ny gift or c	ontribution	n from any	of the fol	lowing per	sons?			
	(i)	A perso	n who directly or ir	ndirectly controls, either a	lone or tog	gether with	persons	described	in (ii) and	(iii) below	/,	Yes	No
				supported organization?								(i)	
	(ii)	A family	member of a pers	son described in (i) above?	·						11g(	ii)	
	(iii)	A 35% (	controlled entity of	f a person described in (i) o	or (ii) abov	e?					11g(	iii)	
h	Prov	ide the f	ollowing informatio	on about the supported or	ganization	(s).							
(i) Nai	ne of sup	ported	(ii) EIN	(iii) Type of organization		organization		u notify the	(vi) is	s the	(vii) Amo	unt of mo	netarv
0	rganizatio	n		(described on lines 1-9	in col. (i) li			tion in col.	organizati (i) organiz	ed in the	1 ' '	upport	,
				above or IRC section (see instructions))	governing	document?	(i) of you	r support?	U.S	5.?			
_				(acc manuonoma))	Yes	No	Yes	No	Yes	No			
		7											
						i l							
					1000000		and a ba	TO MAKE			-		
otal										-			

### SOUTH CAROLINA FIRST STEPS TO SCHOOL

Schedule A (Form 990 or 990-EZ) 2013 READINESS BOARD OF TRUSTEES

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 17(u)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support			-		··	
Cal	endar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						1
	include any "unusual grants.")	19526350.	33755673.	27877567.	25924426.	35225701.	142309717
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to					I	
	or expended on its behalf				!		
3	The value of services or facilities				1		
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	19526350.	33755673.	27877567.	25924426.	35225701.	142309717
	The portion of total contributions					The state of the s	
-	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						142309717
	ction B. Total Support						112303717
	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(a) 2013	(f) Total
	Amounts from line 4	(a) 2009 19526350.	33755673.	27877567.	25924426.	35225701.	142309717
	Gross income from interest,						
	dividends, payments received on				•		
	securities loans, rents, royalties						
	and income from similar sources	436,681.	225,361.	113,640.	92,779.	176,927.	1045388.
9	Net income from unrelated business				, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	27075276	10133001
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	accete (Explain in Deut IV)	1				1	
11	Total support, Add lines 7 through 10						143355105
	Gross receipts from related activities,	etc (see instruction	ine)			12	143333103
	First five years. If the Form 990 is for			d fourth or fifth to			
	organization, check this box and stop						
Sec	tion C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2013 (li			olumn (f))	<u></u>	14	99.27 %
15	Public support percentage from 2012	Schedule A. Part I	I. line 14			15	98.89 %
16a	33 1/3% support test - 2013. If the o	rganization did not	check the box or	line 13, and line 1	14 is 33 1/3% or m		
	stop here. The organization qualifies a						
	33 1/3% support test - 2012. If the o						
	and stop here. The organization quali						
	10% -facts-and-circumstances test						
	and if the organization meets the "fact						
	meets the "facts-and-circumstances"						
	10% -facts-and-circumstances test						
	more, and if the organization meets th						
	organization meets the "facts-and-circ						
	Private foundation. If the organization						
-			2 0., 10, 100	, ,	, c. look tillo box al		

### SOUTH CAROLINA FIRST STEPS TO SCHOOL

Schedule A (Form 990 or 990-EZ) 2013 READINESS BOARD OF TRUSTEES

Part III Support Schedule for Organizations Described in Section 509(a)(2)

Page 3

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities fumished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 ....... 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b ..... 8 Public support (Subtract line 7c from line 6.) Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2009 (b) 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total 9 Amounts from line 6 ..... 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b ..... 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) ..... Total support. (Add lines 9, 10c, 11, and 12.) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f)) 15 % 16 Public support percentage from 2012 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f)) 17 % 18 Investment income percentage from 2012 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ......

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990 ·

OMB No. 1545-0047

Name of the organization

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

Employer identification number

Organia	zation type (check o	ne):
Filers o	f:	Section:
Form 99	90 or 990-EZ	X 501(c)( 3 ) (enter number) organization
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
		527 political organization
Form 99	90-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		covered by the <b>General Rule</b> or a <b>Special Rule</b> . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General	Rule	
	For an organization contributor. Comple	filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one ete Parts I and II.
Special	Rules	
X	509(a)(1) and 170(b	)(3) organization filing Form 990 or 990·EZ that met the 33 1/3% support test of the regulations under sections )(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% Form 990, Part VIII, line 1h, or (ii) Form 990·EZ, line 1. Complete Parts I and II.
	total contributions	)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or uelty to children or animals. Complete Parts I, II, and III.
	contributions for us If this box is checked purpose. Do not con	p(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, e exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. Ed, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., emplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively, etc., contributions of \$5,000 or more during the year
but it <b>mu</b>	<b>ist</b> answer "No" on F	at is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2013)

Name of organization
SOUTH CAROLINA FIRST STEPS TO SCHOOL
READINESS BOARD OF TRUSTEES

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	STATE OF SOUTH CAROLINA  1200 SUMTER STREET, ROOM 305  COLUMBIA, SC 29201	\$ 27,225,789.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	US DEPARTMENT OF EDUCATION-OFFICE OF SPECIAL EDUCATION  550 12TH STREET SW  WASHINGTON, DC 20202	\$5,978,733.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	SOUTH CAROLINA DEPARTMENT OF HEALTH AND HUMAN SERVICES  POST OFFICE BOX 8206  COLUMBIA, SC 29202	\$863,404.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

SOUTH CAROLINA FIRST STEPS TO SCHOOL

READINESS BOARD OF TRUSTEES

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2013) Page 4 Name of organization **Employer identification number** SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D**

(Form 990)

Department of the Treasury internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

SOUTH CAROLINA FIRST STEPS TO SCHOOL Emplo

Open to Public Inspection

OMB No. 1545-0047

Employer identification number READINESS BOARD OF TRUSTEES

Pa	art I Organizations Maintaining Donor Advised	Funds or Other Similar Funds or	Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writ	ing that the assets held in donor advised for	unds
	are the organization's property, subject to the organization's exc		
6	Did the organization inform all grantees, donors, and donor advi-		
	for charitable purposes and not for the benefit of the donor or de	onor advisor, or for any other purpose conf	erring
	impermissible private benefit?		Yes No
Pa	irt II Conservation Easements. Complete if the organi		
1	Purpose(s) of conservation easements held by the organization	(check all that apply).	
	Preservation of land for public use (e.g., recreation or educ	cation) Preservation of an historic	ally important land area
	Protection of natural habitat	Preservation of a certified	historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	conservation contribution in the form of a	conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	<b>=</b>		
С	Number of conservation easements on a certified historic structu		
d	Number of conservation easements included in (c) acquired afte		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, releas		
	year >		
4	Number of states where property subject to conservation easem	nent is located >	
5	Does the organization have a written policy regarding the periodi	ic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it ho	lds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, and	d enforcing conservation easements during	the year
7	Amount of expenses incurred in monitoring, inspecting, and enfo	orcing conservation easements during the y	/ear ▶ \$
8	Does each conservation easement reported on line 2(d) above sa	atisfy the requirements of section 170(h)(4)	(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation e	easements in its revenue and expense state	ement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization'	's financial statements that describes the o	rganization's accounting for
	conservation easements.		
Pa	rt III Organizations Maintaining Collections of A		Similar Assets.
	Complete if the organization answered "Yes" to Form 990	, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 9	58), not to report in its revenue statement a	and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibiti	ion, education, or research in furtherance o	of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes	these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC 9	58), to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educa-	ation, or research in furtherance of public se	ervice, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		• \$
2	If the organization received or held works of art, historical treasur	res, or other similar assets for financial gain	, provide
	the following amounts required to be reported under SFAS 116 (A		
а	Revenues included in Form 990, Part VIII, line 1		• \$
b	Assets included in Form 990, Part X		<b>▶</b> \$

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES Schedule D (Form 990) 2013 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): Public exhibition Loan or exchange programs а b Scholarly research ☐ Other Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? \_ Yes No **b** If "Yes." explain the arrangement in Part XIII and complete the following table: Amount c Beginning balance 1c d Additions during the year 1d e Distributions during the year 1e f Ending balance 1f 2a Did the organization include an amount on Form 990, Part X, line 21? No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10. (c) Two years back (e) Four years back (a) Current year (b) Prior year (d) Three years back 1a Beginning of year balance ..... **b** Contributions Net investment earnings, gains, and losses d Grants or scholarships Other expenditures for facilities and programs f Administrative expenses ..... End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment **b** Permanent endowment Temporarily restricted endowment The percentages in lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization Yes Nο 3a(i) (i) unrelated organizations (ii) related organizations 3a(ii) b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? 3b Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a, See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
<b>b</b> Buildings				
c Leasehold improvements				
d Equipment		807,111.	59,416.	747,695.
e Other				
Total. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part X, colu	mn (B), line 10(c).)		747,695.

Schedule D (Form 990) 2013

READINESS BOARD OF TRUSTEES

Complete if the organization engaged "Vee"	to Form 000 Part IV	line 11h See Form 000	N Port V line 10	
Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	(b) Book value			d-of-year market value
(1) Financial derivatives	(-,	(-,		
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	to Form 990, Part IV,			d-of-year market value
(a) Description of investment	(b) BOOK Value	(c) Method of	valuation. Cost of en	u-or-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)			· · · · · · · · · · · · · · · · · · ·	
(8)				
(9)	-			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.				
Complete if the organization answered "Yes"	to Form 990, Part IV, Description	line 11d. See Form 990	, Part X, line 15.	(b) Book value
	Jescription			(b) Book value
(1)	····		·	
(2)				
(3)		_		
(4)				
(5)				<u></u>
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	<u>.</u>		
Part X Other Liabilities.			000 D 11/1 05	
Complete if the organization answered "Yes" t	to Form 990, Part IV, I		m 990, Part X, line 25.	
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes		· · · · · · · · · · · · · · · · · · ·		
(2)				
(3)				
(4)		· · · · · · · · · · · · · · · · · · ·		
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25.)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

### SOUTH CAROLINA FIRST STEPS TO SCHOOL

READINESS BOARD OF TRUSTEES Schedule D (Form 990) 2013

	edule D (Form 990) 2013 READINESS BOARD OF TRUST			Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Stat	ements With Reve	nue per Retur	n.
	Complete if the organization answered "Yes" to Form 990, Part IV, line	12a.		
1	Total revenue, gains, and other support per audited financial statements		1	35,402,628.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1			35,402,628.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1;			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	35,402,628.
_	t XII   Reconciliation of Expenses per Audited Financial Sta			
	Complete if the organization answered "Yes" to Form 990, Part IV, line			
1	Total expenses and losses per audited financial statements		1	32,290,883.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments		550	
C	Other losses			
d	Other (Describe in Part XIII.)			
			20	0.
3	Add lines 2a through 2d			32,290,883.
4	Subtract line 2e from line 1		3	32,230,003.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:	La. I		
a	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)		- 4	0
	Add lines 4a and 4b			32,290,883.
5 Dar	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) <b>TXIII</b> Supplemental Information.		5	32,230,003.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;		Part V, line 4; Part	X, line 2; Part XI,
ines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional information.		
			and the second	

SCHEDULE (Form 990) Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Attach to Form 990.

SOUTH CAROLINA FIRST STEPS TO SCHOOL

OMB No. 1545-0047

Open to Public Inspection

2 | Employer identification number STEPS COUNTY PARTNERSHIP STEPS COUNTY PARTNERSHIP STEPS COUNTY PARTNERSHIP SENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP SENERAL SUPPORT OF FIRST GENERAL SUPPORT OF FIRST BENERAL SUPPORT OF FIRST (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Ö Ö °. o Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 432,617. 380,447, 156,312, (d) Amount of 149,500, 154,370. cash grant (c) IRC section TRUSTEES if applicable 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) READINESS BOARD OF 57-1097775 57-1097774 57-1097999 57-1097777 General Information on Grants and Assistance 57-1097776 (p) EIN criteria used to award the grants or assistance? PARTNERSHIP - POST OFFICE BOX 1129 PARTNERSHIP - POST OFFICE BOX 2091 1 (a) Name and address of organization PARTNERSHIP - POST OFFICE BOX 236 PARTNERSHIP - POST OFFICE BOX 41 PARTNERSHIP - 1801 BYPASS 72 NE ABBEVILLE COUNTY FIRST STEPS ALLENDALE COUNTY FIRST STEPS ANDERSON COUNTY FIRST STEPS BAMBERG COUNTY FIRST STEPS AIKEN COUNTY FIRST STEPS - GRANITEVILLE, SC 29829 or government SC 29810 GREENWOOD, SC 29649 - BAMBERG, SC 29003 ANDERSON, SC 29622 - ALLENDALE Part II Part

Schedule I (Form 990) (2013)

GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP

Ö

149,500,

501(C)(3)

57-1097778

PARTNERSHIP - 5961 LARTIGUE STREET

SC 29817

- BLACKVILLE,

BARNWELL COUNTY FIRST STEPS

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

332101 10-29-13

# SOUTH CAROLINA FIRST STEPS TO SCHOOL Schedule | (Form 990) READINESS BOARD OF TRUSTEES Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule | (Form 990), Part II.)

rate: Outlineation of drafts and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to G	vernments and Organ	nizations in the U	nited States (Sche	dule I (Form 990), Par	t II.)	
(a) Name and address of organization or government	( <b>p</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BEAUFORI COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 6421 - BEAUFORT, SC 29903	57-1097779	501(C)(3)	357,253.	0.			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP
BERKELEY COUNTY FIRST STEPS PARTNERSHIP - 6215 MURRAY DRIVE - HANAHAN, SC 29410	57-1097780	501(C)(3)	470,444.	0			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP
CALHOUN COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 195 - ST. MATTHEWS, SC 29135	57-1097781	501(C)(3)	168,628.	0.			
CHARLESTON COUNTY FIRST STEPS PARTNERSHIP - 6296 RIVERS AVENUE, SUITE 308 - CHARLESTON, SC 29406	57-1097784	501(C)(3)	706,028.	0.			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP
CHEROKEE COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 23 GAFFNEY, SC 29342	57-1097785	501(C)(3)	203,489.	0.0			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP
CHESTER COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 1728 - CHESTER, SC 29706	57-1097786	501(C)(3)	152,835.	0			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP
CHESTERFIELD COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 553 - CHESTERFIELD, SC 29709	57-1097787	501(C)(3)	173,656.	.0			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP
CLARENDON COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 426 - MANNING, SC 29102	57-1097789	501(C)(3)	154,770.	0			GENERAL SUPPORT OF FIRST
COLLETON COUNTY FIRST STEPS PARTNERSHIP - 609 COLLETON LOOP - WALTERBORO, SC 29488	57-1097790	501(C)(3)	175,299.	.0			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP

### Page 1

# SCHOOL Schedule I (Form 990) READINESS BOARD OF TRUSTEES Part II Continuation of Grants and Other Assistance to Governments and Organizations in the

Fart III Continuation of Grants and Other Assistance to Governments	Assistance to G	overnments and Organ	nizations in the U	nited States (Sche	and Organizations in the United States (Schedule I (Form 990), Part II.)	rl II.)	
(a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DARLINGTON COUNTY FIRST STEPS PARTNERSHIP - 437 WEST CAROLINA AVENUE - HARTSVILLE, SC 29550	57-1097791	501(C)(3)	183,788.	0			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP
DILLON COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 295 - DILLON, SC 29536	57-1098006	501(C)(3)	177,709.	0			GENERAL SUPPORT OF FIRST
DORCHESTER COUNTY FIRST STEPS PARTNERSHIP - 810 TRAVELERS BLVD, SUITE D-1 - SUMMERVILLE, SC 29485	57-1097806	501(C)(3)	359,700.	0			GENERAL SUPPORT OF FIRST
EDGEFIELD COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 295 - EDGEFIELD, SC 29824	57-1097809	501(C)(3)	149,604.	0			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTHERSHID
FAIRFIELD COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 215 - WINNSBORO, SC 29180	57-1097810	501(C)(3)	151,047.	.0			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP
FLORENCE COUNTY FIRST STEPS PARTNERSHIP - 658 SOUTH COIT STREET - FLORENCE, SC 29501	57-1097811	501(C)(3)	370,375.	0.			
GEORGETOWN COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 531 - GEORGETOWN, SC 29442	57-1097813	501(c)(3)	179,114.	0			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP
GREENVILLE COUNTY FIRST STEPS PARTNERSHIP - 24 CLEVELAND STREET - GREENVILLE, SC 29601	57-1097814	501(C)(3)	. 772, 666	0			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP
GREENWOOD COUNTY FIRST STEPS PARTNERSHIP - 1801 BYPASS 72 NE - GREENWOOD, SC 29649	57-1097815	501(C)(3)	221,291.	.0		O W	

Schedule I (Form 990)

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

Schedule I (Form 990) READINESS	SS BOARD OF	BOARD OF TRUSTEES	SCHOOL				
Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to G	overnments and Orga	nizations in the U	nited States (Sche	dule I (Form 990), Par	t II.)	Page 1
(a) Name and address of organization or government	( <b>p</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HAMPTON COUNTY FIRST STEPS PARTNERSHIP - 308 FIRST STREET WEST - HAMPTON, SC 29924	57-1097816	501(C)(3)	134,550.	0			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP
HORRY COUNTY FIRST STEPS PARTNERSHIP - 3926 WESLEY STREET, SUITE 303 - MYRTLE BEACH, SC 29579	57-1098007	501(C)(3)	598,127.	0			GENERAL SUPPORT OF FIRST
JASPER COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 776 - RIDGELAND, SC 29936	57-1097817	501(c)(3)	160,114.	0			GENERAL SUPPORT OF FIRST
KERSHAW COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 669 - CAMDEN, SC 29020	57-1097818	501(C)(3)	189,838.	0			GENERAL SUPPORT OF FIRST
LANCASTER COUNTY FIRST STEPS PARTNERSHIP - 129 SOUTH WYLIE STREET - LANCASTER, SC 29720	57-1097819	501(C)(3)	237,448.	.0			GENERAL SUPPORT OF FIRST
LAURENS COUNTY FIRST STEPS PARTNERSHIP - 1029 WEST MAIN STREET - LAURENS, SC 29360	57-1098008	501(C)(3)	212,625.	0			GENERAL SUPPORT OF FIRST
LEE COUNTY FIRST STEPS PARTNERSHIP POST OFFICE BOX 344 BISHOPVILLE, SC 29010	57-1097820	501(C)(3)	107,946.	0			SENERAL SUPPORT OF FIRST
LEXINGTON COUNTY FIRST STEPS PARTNERSHIP - 101 W. COLUMBIA AVENUE - BATESBURG, SC 29006	57-1097821	501(C)(3)	639,421.	0			GENERAL SUPPORT OF FIRST
MARION COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 56 MARION, SC 29571	57-1097822	501(C)(3)	154,709.	0.			GENERAL SUPPORT OF FIRST

STEPS COUNTY PARTNERSHIP
Schedule I (Form 990)

Page 1

SCHOOL SOUTH CAROLINA FIRST STEPS TO

READINESS BOARD OF TRUSTEES

Schedule I (Form 990)

STEPS COUNTY PARTNERSHIP STEPS COUNTY PARTNERSHIP SENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP STEPS COUNTY PARTNERSHIP STEPS COUNTY PARTNERSHIP STEPS COUNTY PARTNERSHIP SENERAL SUPPORT OF FIRST GENERAL SUPPORT OF FIRST GENERAL SUPPORT OF FIRST GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP STEPS COUNTY PARTNERSHIP GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP GENERAL SUPPORT OF FIRST GENERAL SUPPORT OF FIRST SENERAL SUPPORT OF FIRST (h) Purpose of grant or assistance (g) Description of non-cash assistance Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (book, FMV, appraisal, other) (f) Method of valuation 0 0 0 0 0 (e) Amount of non-cash assistance Ö 0 Ö Ö (d) Amount of cash grant 160,482 151,655. 153,286, 190,227, 324,058. 258,231, 154,044, 656,972. 754,585, (c) IRC section if applicable 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 57-1097869 57-1097823 STREET, SUITE C - SENECA, SC 29678 | 57-1097866 57-1097867 57-1067864 57-1097862 57-1097868 57-1097863 57-1097865 (p) EIN PARTNERSHIP - POST OFFICE BOX 1060 PARTNERSHIP - 409 EAST NORTH FIRST PARTNERSHIP - POST OFFICE BOX 1113 PARTNERSHIP - POST OFFICE BOX 249 PARTNERSHIP - POST OFFICE BOX 451 PARTNERSHIP - POST OFFICE BOX 25 PARTNERSHIP - 103 SOUTH RUDOLPH SPARTANBURG COUNTY FIRST STEPS STREET - SPARTANBURG, SC 29302 ORANGEBURG COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX MCCORMICK COUNTY FIRST STEPS PARTNERSHIP - 900 SOUTH PINE (a) Name and address of organization or government MARLBORO COUNTY FIRST STEPS NEWBERRY COUNTY FIRST STEPS RICHLAND COUNTY FIRST STEPS PICKENS COUNTY FIRST STEPS 29250 - COLUMBIA, SC 29250 - BENNETTSVILLE, SC 29512 OCONEE COUNTY FIRST STEPS SALUDA COUNTY FIRST STEPS STREET - SALUDA, SC 29138 - ORANGEBURG, SC 29116 SC 29835 - CENTRAL, SC 29630 NEWBERRY, SC 29108 - MCCORMICK,

Schedule I (Form 990)

SOUTH CAROLINA FIRST STEPS TO SCHOOL

Schedule I (Form 990) READINESS BOARD OF TRUSTEES

Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)

Fart II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to Go	vernments and Organ	nizations in the U	nited States (Sche	dule I (Form 990), Par	t II.)	
(a) Name and address of organization or government	( <b>p</b> ) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SUMTER COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 2331 - SUMTER, SC 29151	57-1098010	501(C)(3)	361,195.	0,			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP
UNION COUNTY FIRST STEPS PARTNERSHIP - 120 LAKESIDE DRIVE - UNION, SC 29379	57-1097870	501(C)(3)	160,723.	0.			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP
WILLIAMSBURG COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 825 - KINGSTREE, SC 29556	57-1097861	501(C)(3)	173,397.	0			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP
YORK COUNTY FIRST STEPS PARTNERSHIP - POST OFFICE BOX 969 - ROCK HILL, SC 29731	57-1097951	501(C)(3)	518,351.	0			GENERAL SUPPORT OF FIRST STEPS COUNTY PARTNERSHIP
							Schedule I (Form 990)

### SOUTH CAROLINA FIRST STEPS TO LUHOOL

READINESS BOARD OF TRUSTEES Schedule I (Form 990) (2013)

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

Page 2

Schedule I (Form 990) (2013) (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. (d) Amount of non-cash assistance (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance 332102 10-29-13 Part IV

### SCHEDULE L

Department of the Treasury

Internal Revenue Service

**Transactions With Interested Persons** 

(Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ. Part V, line 38a or 40b.

28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open To Public Inspection

Name of the organization

SOUTH CAROLINA FIRST STEPS TO SCHOOL

Employer identification number

Schedule L (Form 990 or 990-EZ) 2013

				BOARD C							_			200		
Part I	Excess Bene	efit Trans	acti	ons (section 5	01(c)(	3) and	section 501(c)(4	) orga	ıniza	ations only).				-		
	Complete if the	organization	ansv	wered "Yes" on	Form	990, P	art IV, line 25a o	r 25b	, or	Form 990-EZ, F	Part V,	line 4	0b.			
1 (=\ \			(b) F	Relationship bet			lified	(-)	. D	acuintian of two				(d)	Corre	cted?
(a) Na	me of disqualified p	berson		person and o	rganiz	ation		(C)	) De	scription of trar	isacuc	)[ ]		Y	es	No
				<u> </u>												
2 Enter	the amount of tax i															
3 Enter	the amount of tax,	if any, on lir	ne 2, a	above, reimburs	sed by	the or	ganization					<b>\$</b>				
		17 =														
Part II	Loans to and															
	Complete if the o	organization	ansv	vered "Yes" on	Form :	990-EZ	, Part V, line 38a	a or F	orm	990, Part IV, Iir	ne 26;	or if th	ne orga	anizati	on	
	reported an amo												VES AD	nroved		
	a) Name of	(b) Relation		(c) Purpose	fror	an to or	(e) Original		(f)	Balance due	(g) defa		by bo	proved ard or	(i) W	ritten ment?
inter	ested person	with organiz	allon	of loan	<u> </u>	zation?	principal amou	arit			<u> </u>		cómm	_	_	
					То	From		$\dashv$			Yes	No	Yes	No	Yes	No
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Part III	Grants or As	cictance	Bon	efiting Inter	ecto	d Dai		\$		I.						
raitiii	J															
(=) N	Complete if the o								$\overline{}$	(al) Tuno	of.		(0)	Dur		
(a) N	ame of interested p	person		<ul><li>b) Relationship interested pers</li></ul>			(c) Amount assistance			(d) Type assistan				assista	ose of ance	
			1	the organiza		٠										
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

### SOUTH CAROLINA FIRST STEPS TO SCHOOL

Schedule L (Form 990 or 990-EZ) 2013 READINESS BOARD OF TRUSTEES

Part IV Business Transactions Involving Interested Persons.

Page 2

	Complete if the organization answered	"Yes" on Form 990, Part IV, line 28a, 2	8b, or 28c.			
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz reven	ues?
DTCV	NOBLE	DOADD MEMBED	751 505	DOADD MEMBE	Yes	No X
RICK	NOBLE	BOARD MEMBER	/54,585.	BOARD MEMBE		
					-	
Part V	Supplemental Information					
	Provide additional information for response	onses to questions on Schedule L (see	instructions).			
	Trovido dadisonar anomigación for people	shoot to describing the confederate E (660	motraotionoj.			
SCH I	L, PART IV, BUSINESS T	RANSACTIONS INVOLVI	NG INTEREST	ED PERSONS:		
(A) 1	NAME OF PERSON: RICK N	OBLE				
(D) I	DESCRIPTION OF TRANSAC	TION: BOARD MEMBER	RICK NOBLE	SERVES AS T	HE	
	***					
EXECU	JTIVE DIRECTOR OF RICH	LAND COUNTY FIRST S'	reps, one o	F THE COUNT	Υ	
PARTI	NERSHIPS THAT RECEIVES	FUNDING FROM THIS	ORGANIZATIO	N.		
	- 1885 - 18 - 1 - 1 - 1					
		<u> </u>				
	-					

### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2013
Open to Public Inspection

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www. irs. gov/form990 SOUTH CAROLINA FIRST STEPS TO SCHOOL Emplo

**Employer identification number** 

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

SCHOOL READINESS, A COMPREHENSIVE, RESULTS-ORIENTED INITIATIVE FOR

IMPROVING EARLY CHILDHOOD DEVLOPMENT BY PROVIDING, THROUGH COUNTY

PARTNERSHIPS, PUBLIC AND PRIVATE FUNDS AND SUPPORT FOR HIGH-QUALITY

EARLY CHILDHOOD DEVELOPMENT AND EDUCATION SERVICES FOR CHILDREN BY

PROVIDING SUPPORT FOR THEIR FAMILIES' EFFORTS TOWARD ENABLING THEIR

CHILDREN TO REACH SCHOOL READY TO LEARN."

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PRESCHOOL CHILDREN; (2) INCREASE COMPREHENSIVE SERVICES SO CHILDREN

HAVE REDUCED RISK FOR MAJOR PHYSICAL, DEVELOPMENTAL, AND LEARNING

PROBLEMS; (3) PROMOTE HIGH QUALITY PRESCHOOL PROGRAMS THAT PROVIDE A

HEALTHY ENVIRONMENT THAT WILL PROMOTE NORMAL GROWTH AND DEVELOPMENT;

(4) PROVIDE SERVICES SO ALL CHILDREN RECEIVE THE PROTECTION, NUTRITION,

AND HEALTH CARE NEEDED TO THRIVE IN THE EARLY YEARS OF LIFE SO THEY

ARRIVE AT SCHOOL READY TO LEARN; AND (5) MOBILIZE COMMUNIITES TO FOCUS

EFFORTS ON PROVIDING ENHANCED SERVICES TO SUPPORT FAMILIES AND THEIR

YOUNG CHILDREN SO AS TO ENABLE EVERY CHILD TO REACH SCHOOL HEALTHY AND

READY TO LEARN."

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: FORM 990 FIRST UNDERGOES AN INTERNAL REVIEW BY THE AGENCY

DIRECTOR AND SENIOR PROGRAM AND FINANCE STAFF WITH THE CONTRACTED

ACCOUNTANT. THE FINANCE AND ADMINISTRATION COMMITTEE OF THE SOUTH CAROLINA

FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES WILL THEN RECEIVE FORM

990 FOR APPROVAL. THE CHAIR OF THE FINANCE AND ADMINISTRATION COMMITTEE

WILL REPORT THE COMMITTEE'S APPROVAL AND SUBMIT IT TO THE FULL BOARD OF TRUSTEES FOR THEIR INFORMATION.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: THERE IS AN ANNUAL REQUIREMENT FOR OFFICERS, DIRECTORS,
TRUSTEES, AND KEY EMPLOYEES TO REPORT ANY POTENTIAL CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

EXPLANATION: THE FINANCE AND ADMINISTRATIVE COMMITTEE SHALL WORK WITH THE OFFICE OF FIRST STEPS ON BUDGETARY, FISCAL, STAFFING, AND COMPENSATION MATTERS, TO INCLUDE THE DEVELOPMENT OF THE ANNUAL OFFICE OF FIRST STEPS ADMINISTRATIVE AND PROGRAM BUDGETS, AND AN ANNUAL PERFORMANCE REVIEW OF THE EXECUTIVE DIRECTOR-ALL SUBJECT TO APPROVAL BY THE BOARD. OFFICERS AND EMPLOYEES WILL BE PAID REASONABLE COMPENSATION, WHICH COMPENSATION SHALL BE DETERMINED BY THE COMMITTEE AS FOLLOWS: (I) THE COMMITTEE DETERMINING COMPENSATION SHALL BE COMPOSED OF PERSONS WHO ARE UNRELATED TO AND NOT SUBJECT TO THE CONTROL OF THE PERSON WHOSE COMPENSATION IS BEING DETERMINED; (II) THE COMMITTEE DETERMINING COMPENSATION SHALL CONTEMPORANEOUSLY OBTAIN AND RELY UPON APPROPRIATE DATA AS TO THE COMPARABILITY OF THE COMPENSATION PACKAGE; AND (III) THERE SHALL BE ADEQUATE DOCUMENTATION FOR THE BASIS OF THIS DETERMINATION.

FORM 990, PART VI, SECTION C, LINE 19:

EXPLANATION: ALL RECORDS (POLICIES, GOVERNING DOCUMENTS, FINANCIAL

STATEMENTS, AND COPIES OF ANNUAL FORM 990) ARE MAINTAINED IN THE OFFICE OF

FIRST STEPS AND IN COMPLIANCE WITH THE FREEDOM OF INFORMATION ACT. IN

ADDITION, THE FIRST STEPS ENABLING LEGISLATION, OPERATIONS MANUAL, AND

ANNUAL REPORTS ARE MAINTAINED ON THE AGENCY WEBSITE.

Schedule O (Form 990 or 990-EZ) (2013)	Page 2
Name of the organization SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES	Employer identification number
FORM 990, PART IX, LINE 11G, OTHER FEES:	
OTHER PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	5,336,180.
MANAGEMENT AND GENERAL EXPENSES	222,529.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	5,558,709.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	5,558,709.
FORM 990, PART XII, LINE 2C:	
EXPLANATION: THIS PROCESS IS UNCHANGED FROM THE PRIOR YEAR	₹.
	-

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

►Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships ► Attach to Form 990.

SOUTH CAROLINA FIRST STEPS TO SCHOOL ▶ See separate instructions.

Open to Public 2013 Inspection

OMB No. 1545-0047

Employer identification number

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. READINESS BOARD OF TRUSTEES Parti

(a)  Name, address, and EIN (if applicable)  of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
		-			
	2				
Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.	ions Complete if the organization ans	wered "Yes" on Form 990, Parl	IV, line 34 because	it had one or more re	lated tax-exempt

LINE 7 LINE 7 LINE 7 7 LINE 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) SOUTH CAROLINA SOUTH CAROLINA SOUTH CAROLINA SOUTH CAROLINA COUNTY PARTNERSHIP COUNTY PARTNERSHIP COUNTY PARTNERSHIP COUNTY PARTNERSHIP For Paperwork Reduction Act Notice, see the Instructions for Form 990. 57-1097999, 176 MAIN STREET N, ALLENDALE, SC 57-1097776, 605 N MAIN STREET, ANDERSON, SC 57-1097774, 1801A BYPASS 72 NE, GREENWOOD, 57-1097775, 1 WILLIS CIRCLE, GRANITEVILLE, ALLENDALE COUNTY FIRST STEPS PARTNERSHIP ANDERSON COUNTY FIRST STEPS PARTNERSHIP AIKEN COUNTY FIRST STEPS PARTNERSHIP -29646 29829 29810 29622

(g) Section 512(b)(13)

controlled

Direct controlling entity

status (if section Public charity 501(c)(3))

**Exempt Code** section

Legal domicile (state or foreign country)

Primary activity

ABBEVILLE COUNTY FIRST STEPS PARTNERSHIP

Name, address, and EIN of related organization

<u>@</u>

entity? Yes

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×

×

×

Schedule R (Form 990) 2013

×

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

Schedule R (Form 990)

(a)	(q)	(c)	(P)	(9)	(4)	(1)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Oiroct controlling	(g) Section 512(b)(13)
of related organization		foreign country)	section	status (if section	entity	controlled organization?
				501(c)(3))		No
2 I						+
57-1097777, 3778 FAUST STREET, BAMBERG, SC						
29003	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	T.TNE 7		>
BARNWELL COUNTY FIRST STEPS PARTNERSHIP -						4
57-1097778, 5961 LARTIGUE STREET,						
BLACKVILLE, SC 29817	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	7 ANT.1		
UNTY FIRST STEPS PARTNERSHIP -				- 1		4
57-1097779, 2201 BOUNDARY STREET SUITE 111,						
BEAUFORT, SC 29903	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	LINE 7		-
יי			(2) (2)			4
57-1097780, 6215 MURRAY DRIVE, HANAHAN, SC						
	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	LINE 7		<b>&gt;</b>
CALHOUN COUNTY FIRST STEPS PARTNERSHIP -						4
57-1097781, 2831 OLD BELLEVILLE ROAD, ST						
	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	T.TWE 7		<b>&gt;</b>
CHARLESTON COUNTY FIRST STEPS PARTNERSHIP -				- 1		4
57-1097784, 6296 RIVERS AVENUE SUITE 308, N						
CHARLESTON, SC 29406	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(5)(3)	7 TNT. 7		
CHEROKEE COUNTY FIRST STEPS PARTNERSHIP -				- 1		4
57-1097785, 126 WILLIS PLAZA, GAFFNEY, SC						
29342	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	TNE 7		
CHESTER COUNTY FIRST STEPS PARTNERSHIP -			T			4
57-1097786, 109 ELLA STREET, CHESTER, SC						
29706	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	TNE 7		\$
CHESTERFIELD COUNTY FIRST STEPS PARTNERSHIP				- 1		4
- 57-1097787, 100 W MAIN STREET,						
	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	1.TWE 7		<b>&gt;</b>
OUNTY FIRST STEPS PARTNERSHIP -			Γ	- 1		4
57-1097789, 16 S BROOKS STREET, MANNING, SC						
29102	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	7. TNE 7		<b>&gt;</b>
COLLETON COUNTY FIRST STEPS PARTNERSHIP -						4
57-1097790, 609 COLLETON LOOP, WALTERBORO,						
	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	LINE 7		>
DARLINGTON COUNTY FIRST STEPS PARTNERSHIP -				- 1		4
437						
HARTSVILLE, SC 29550	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	LINE 7		×

SOUTH CAROLINA FIRST STEPS TO SCHUUL READINESS BOARD OF TRUSTEES

Schedule R (Form 990)

(a)	(q)	(3)	(5)	(0)	(4)	3
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	(1) Direct controlling	(g) Section 512(b)(13)
of related organization		foreign country)	section	status (if section	entity	controlled organization?
TITOM MARTINE THEFT				501(c)(3))		Yes
H						╀
71						
SC 29536	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	LINE 7		>
$\sim$ 1						4
57-1097806, 810 TRAVELERS BLVD SUITE D1,						
SUMMERVILLE, SC 29485	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	LINE 7		-
EDGEFIELD COUNTY FIRST STEPS PARTNERSHIP -			101101	- 1		*
57-1097809, POST OFFICE BOX 295, EDGEFIELD,						
SC 29824	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	LINE 7		-
FAIRFIELD COUNTY FIRST STEPS PARTNERSHIP -						4
57-1097810, POST OFFICE BOX 215, WINNSBORO,						
	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	7 HNT.1		<b>&gt;</b>
FLORENCE COUNTY FIRST STEPS PARTNERSHIP -						4
57-1097811, 658 S COIT STREET, FLORENCE, SC						
29501	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	7. HVE 7		<b>&gt;</b>
GEORGETOWN COUNTY FIRST STEPS PARTNERSHIP -				- 1		4
57-1097813, POST OFFICE BOX 531, GEORGETOWN,						
П	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	LINE 7		-
GREENVILLE COUNTY FIRST STEPS PARTNERSHIP -			(2)			4
57-1097814, 24 CLEVELAND STREET, GREENVILLE,						
	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(7)(3)	LIME 7		-
GREENWOOD COUNTY FIRST STEPS PARTNERSHIP -						4
57-1097815, 1801A BYPASS 72 NE, GREENWOOD,						
Г	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	T DNT		
HAMPTON COUNTY FIRST STEPS PARTNERSHIP -				- 1		×
57-1097816, 301 FIRST STREET E, HAMPTON, SC						<u>-</u> -
29924	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	T.TNE 7		<b>&gt;</b>
Y FIRST STEPS PARTNERSHIP -				- 1		4
57-1098007, 3926 WESLEY STREET UNIT 303,						
MYRTLE BEACH, SC 29579	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	7 2111		
ITY FIRST STEPS PARTNERSHIP -						4
57-1097817, 913 GRAYS HIGHWAY, RIDGELAND, SC						
	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	7.TNE 7		<b>&gt;</b>
KERSHAW COUNTY FIRST STEPS PARTNERSHIP -				3		4
57-1097818, 110 E DEKALB STREET, CAMDEN, SC						
29021	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	LINE 7		*

SOUTH CAROLINA FIRST STEPS TO SCHUUL READINESS BOARD OF TRUSTEES

Schedule R (Form 990) READINESS

(a)	Q	(3)	(F)	3	47	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	(e)	(T)	( <b>g)</b> Section 512(b)(13)
of related organization		foreign country)	section	status (if section	Oriect controlling entity	controlled organization?
		2		501(c)(3))		Yes
COUNTY						+
71						
	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	T,TNE 7		>
LAURENS COUNTY FIRST STEPS PARTNERSHIP -				- 1		4
57-1098008, 1029 W MAIN STREET, LAURENS, SC						
29360	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	L TWE 7		-
LEE COUNTY FIRST STEPS PARTNERSHIP -			1010100			×
57-1097820, 211 N MAIN STREET, RIDGELAND, SC						
29010	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	T DIN 7		-
LEXINGTON COUNTY FIRST STEPS PARTNERSHIP -			(0) (0)			4
57-1097821, 101 W COLUMBIA AVENUE,						
BATESBURG, SC 29006	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	1 4 4 4		-
MARION COUNTY FIRST STEPS PARTNERSHIP -			151/21720	- 1		×
57-1097822, 1001 E LIBERTY STREET, MARION,						
SC 29571	COUNTY PARTNERSHIP	SOUTH CAROLINA	501/01/31	1		;
MARLBORO COUNTY FIRST STEPS PARTNERSHIP -				- 1		×
57-1097823, 701 CHERAW HIGHWAY,						
BENNETSVILLE, SC 29512	COUNTY PARTNERSHIP	SOTTHE CAPOLITINA	701/01/01			-
MCCORMICK COUNTY FIRST STEPS PARTNERSHIP -			201(C)(3)	/ SALTA		×
57-1097862, 615C CLAYTON STREET, MCCORMICK,						
SC 29835	COUNTY PARTNERSHIP	SOUTH CAROLINA	501/01/31	T AND 1		;
NEWBERRY COUNTY FIRST STEPS PARTNERSHIP -				- 1		×
57-1097864, 540 BRANTLEY STREET, NEWBERRY,						
	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	T ANT.		
OCONEE COUNTY FIRST STEPS PARTNERSHIP -						4
57-1097866, 409 E N FIRST STREET SUITE C,						
SENECA, SC 29678	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(€)(3)	1.TWE 7		<b>&gt;</b>
ORANGEBURG COUNTY FIRST STEPS PARTNERSHIP -				- 1		4
57-1097868, 394 BROOKDALE DRIVE, ORANGEBURG,						
	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	TIME 7		<b></b>
NTY FIRST STEPS PARTNERSHIP -						4
57-1097863, POST OFFICE BOX 1113, CENTRAL,					-	
	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	T,TNE 7		>
RICHLAND COUNTY FIRST STEPS PARTNERSHIP -						4
57-1097865, 2008 MARION STREET SUITE B,						
COLUMBIA, SC 29201	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	LINE 7		>
						4

SOUTH CAROLINA FIRST STEPS TO SCHOOL READINESS BOARD OF TRUSTEES

Schedule R (Form 990)

(a)	(q)	(2)	(b)	(e)	9	(5)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	Section 512(b)(13)
of related organization		foreign country)	section	status (if section	entity	controlled organization?
				501(c)(3))		Yes No
TY FIRST STEPS PARTNERSHIP						┝
20130						
	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	LINE 7		×
SPARTANBURG COUNTY FIRST STEPS PARTNERSHIP -						
57-1097869, 900 S PINE STREET, SPARTANBURG,						
SC 29302	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	LINE 7		<b>&gt;</b>
SUMTER COUNTY FIRST STEPS PARTNERSHIP -						4
57-1098010, 112 BROAD STREET, SUMTER, SC						
29151	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	T.TNE 7		>
UNION COUNTY FIRST STEPS PARTNERSHIP -			())			4
57-1097870, 130 W MAIN STREET, UNION, SC		-				
29379	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	LTNE 7		<b>&gt;</b>
WILLIAMSBURG COUNTY FIRST STEPS PARTNERSHIP			(2) (2)			4
- 57-1097861, 500 N ACADEMY STREET BLDG I,						
	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(0)(3)	LTNE 7		<b>-</b>
YORK COUNTY FIRST STEPS PARTNERSHIP -			(0) (0)	- 1		4
57-1097951, 410 E BLACK STREET, ROCK HILL,						<u></u>
	COUNTY PARTNERSHIP	SOUTH CAROLINA	501(C)(3)	LINE 7		<b>&gt;</b>
			(0) (0)			∢
						+
				-		
23355						
05-01-13						

SCHUJE R (Form 990) 2013 READINESS BOARD OF TRUSTEES

Page 2

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. PartIII

Percentage managing connership Schedule R (Form 990) 2013 Yes No Section 512(b)(13) controlled entity? Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. 3 Yes Percentage ownership Ξ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) Share of end-of-year assets **(6)** Disproportionate å allocations? Ξ Yes Share of total income  $\boldsymbol{\varepsilon}$ Share of end-of-year assets (<u>a</u> Type of entity (C corp, S corp, or trust) **e** Share of total income Ξ Direct controlling entity Predominant income (related, unrelated, excluded from tax under sections 512-514) ਰ **e** Legal domicile (state or foreign country) <u>ပ</u> Direct controlling entity ਰ Primary activity 9 (c)
Legal
domicile
(state or
foreign Primary activity 9 Name, address, and EIN of related organization Name, address, and EIN of related organization <u>a</u> 332162 09-12-13 Part IV

## SOUTH CAROLINA FIRST STEPS TO SCHUOL READINESS BOARD OF TRUSTEES

# Schedule R (Form 990) 2013

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

a Receipt of (i) interest (ii) annuities (iii) rovalties or (iv) rent from a controlled entity			יינינים יידון מונס ורועי:	201	
h Giff grant or capital contribution to colorinal accommendation (a)				-ta	×
Cart, grant, or capital continuoution to related organization(s)				1b X	
כ סות, grant, or capital contribution from related organization(s)				10	×
d Loans or loan guarantees to or for related organization(s)				79	×
<ul> <li>Loans or loan guarantees by related organization(s)</li> </ul>				2 4	×
				2	
f Dividends from related organization(s)				,	>
g Sale of assets to related organization(s)				=	4 3
h Purchase of assets from related organization(s)				- J	4 >
i Exchange of assets with related organization(s)				<u>د</u> :	4 >
j Lease of facilities, equipment, or other assets to related organization(s)				<b>=</b> ;	<b>4</b> Þ
				F	4
k Lease of facilities, equipment, or other assets from related organization(s)				÷	×
<ul> <li>Performance of services or membership or fundraising solicitations for related organization(s)</li> </ul>	anization(s)			≦ ₹	<b>1</b>  >
m Performance of services or membership or fundraising solicitations by related organic	related organization(s)			= .	4 3
n Sharing of facilities, equipment, mailing lists, or other assets with related oxpanization(s)	tion(s)			E	∢ :
	(c), (c)			t L	×
				10	×
				9	×
q Reimbursement paid by related organization(s) for expenses				10	×
<ul> <li>r Other transfer of cash or property to related organization(s)</li> </ul>				+	×
s Other transfer of cash or property from related organization(s)				= .	4
2 If the answer to any of the above is "Yes." see the instructions for information on who mist complete this line inclination of the above is "Yes."	who must complete	Landing Saile Iloui anil aidi		1S	4
	and mast combiette	me, med covered	relationships and transaction thresholds.		
(a)	(p)	(0)	(6)		

Schedule R (Form 990) 2013			50Z 103 UG+ 1Z- 13
CASH	149,500.CASH	В	(6) BARNWELL COUNTY FIRST STEPS PARTNERSHIP
CASH	154,370.CASH	щ	(5) BAMBERG COUNTY FIRST STEPS PARTNERSHIP
CASH	432,617.CASH	В	(4) ANDERSON COUNTY FIRST STEPS PARTNERSHIP
CASH	156,312.CASH	В	(3) ALLENDALE COUNTY FIRST STEPS PARTNERSHIP
CASH	380,447.CASH	щ	(2) AIKEN COUNTY FIRST STEPS PARTNERSHIP
CASH	149,500.CASH	Д	(1) ABBEVILLE COUNTY FIRST STEPS PARTNERSHIP
(g) Method of determining amount involved	Amount involved	Transaction type (a-s)	Name of related organization

SOUTH CAROLINA FIRST STEPS TO SCHUOL READINESS BOARD OF TRUSTEES

Schedule R (Form 990)

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(7)BEAUFORT COUNTY FIRST STEPS PARTNERSHIP	В	357,253.	CASH
(8)BERKELEY COUNTY FIRST STEPS PARTNERSHIP	Д	470,444.	444.CASH
(9)CALHOUN COUNTY FIRST STEPS PARTNERSHIP	В	168,628.CASH	CASH
(10)CHARLESTON COUNTY FIRST STEPS PARTNERSHIP	В	706,028.CASH	CASH
(11)CHEROKEE COUNTY FIRST STEPS PARTNERSHIP	В	203,489.CASH	CASH
(12)CHESTER COUNTY FIRST STEPS PARTNERSHIP	В	152,835.CASH	CASH
COOME	Д	173,656.	CASH
(14)CLARENDON COUNTY FIRST STEPS PARTNERSHIP	В	154,770.CASH	CASH
(15)COLLETON COUNTY FIRST STEPS PARTNERSHIP	Д	175,299.	CASH
(16)DARLINGTON COUNTY FIRST STEPS PARTNERSHIP	В	183,788.	CASH
(17)DILLON COUNTY FIRST STEPS PARTNERSHIP	щ	177,709.CASH	CASH
(18)DORCHESTER COUNTY FIRST STEPS PARTNERSHIP	Д	359,700.CASH	CASH
(19)EDGEFIELD COUNTY FIRST STEPS PARTNERSHIP	М	149,604.CASH	CASH
(20)FAIRFIELD COUNTY FIRST STEPS PARTNERSHIP	Д	151,047.	CASH
(21)FLORENCE COUNTY FIRST STEPS PARTNERSHIP	Д	370,375.	CASH
(22)GEORGETOWN COUNTY FIRST STEPS PARTNERSHIP	В	179,114.	.CASH
(23)GREENVILLE COUNTY FIRST STEPS PARTNERSHIP	М	999,277.	CASH
(24)GREENWOOD COUNTY FIRST STEPS PARTNERSHIP	Д	221,291.CASH	CASH

SOUTH CAROLINA FIRST STEPS TO SCHUOL READINESS BOARD OF TRUSTEES

Schedule R (Form 990)

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(7)HAMPTON COUNTY FIRST STEPS PARTNERSHIP	В	134,550.	.CASH
(8)HORRY COUNTY FIRST STEPS PARTNERSHIP	Д	598,127.	127.CASH
(9)JASPER COUNTY FIRST STEPS PARTNERSHIP	В	160,114.CASH	CASH
(10)KERSHAW COUNTY FIRST STEPS PARTNERSHIP	Д	189,838.CASH	CASH
(11)LANCASTER COUNTY FIRST STEPS PARTNERSHIP	В	237, 448. CASH	CASH
(12)LAURENS COUNTY FIRST STEPS PARTNERSHIP	В	212,625.	CASH
(13)LEE COUNTY FIRST STEPS PARTNERSHIP	В	107,946.	CASH
(14)LEXINGTON COUNTY FIRST STEPS PARTNERSHIP	В	639,421.	CASH
(15)MARION COUNTY FIRST STEPS PARTNERSHIP	В	154,709.	CASH
(16)MARLBORO COUNTY FIRST STEPS PARTNERSHIP	В	160,482.CASH	CASH
(17)MCCORMICK COUNTY FIRST STEPS PARTNERSHIP	В	151,655.CASH	CASH
(18)NEWBERRY COUNTY FIRST STEPS PARTNERSHIP	В	153,286.CASH	CASH
(19)OCONEE COUNTY FIRST STEPS PARTNERSHIP	В	190,227.CASH	CASH
(20)ORANGEBURG COUNTY FIRST STEPS PARTNERSHIP	В	324,058.CASH	CASH
(21)PICKENS COUNTY FIRST STEPS PARTNERSHIP	В	258,231.	CASH
(22)RICHLAND COUNTY FIRST STEPS PARTNERSHIP	В	754,585.CASH	CASH
(23)SALUDA COUNTY FIRST STEPS PARTNERSHIP SPARTANBURG COUNTY FIRST STEDS	Д	154,044.	CASH
1000	В	656,972.CASH	CASH

SOUTH CAROLINA FIRST STEPS TO SCHUOLINESS BOARD OF TRUSTEES

Schedule R (Form 990) READINESS BOARD OF TRUSTEES

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(d) Method of determining amount involved		ASH	YSH	YSH															
(c) Amount involved	361,195.CASH	160,723.CASH	173,397.CASH	518,351.CASH															-
(b) Transaction type (a-r)	В	В	В	В															-
(a) Name of other organization	(7)SUMTER COUNTY FIRST STEPS PARTNERSHIP	(8)UNION COUNTY FIRST STEPS PARTNERSHIP	(9)PARTNERSHIP	(10)YORK COUNTY FIRST STEPS PARTNERSHIP	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	

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### SOUTH CAROLINA FIRST STEPS TO SCHOOL

Schedule R (Form 990) 2013 READINESS BOARD OF TRUSTEES

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(4)	(0)							
Name, address, and EIN	Primary activity	(c) Legal domicile	Predominant income	Share of	(g)	<b>E</b>	(i)	6	(k)
of entity		igi	(related, unrelated, 501(c)(3) excluded from tax		end-of-year	tionate allocations?	Uspuppi - Code V-UBI General or Percentage tonate amount in box 20 managing ownership	General or managing	Percentage ownershin
		country)	under section 512-514) Yes No	income	assets	Voc.	(Form 1065)	parkier.	5
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